

Eric P. Alpert

Associate

Denver, Colorado

Phone: 303.299.8374

Fax: 303.298.0940

ealpert@shermanhoward.com

Legal Secretary

Anna Castillo

303.299.8195

Areas of Emphasis

Business and Corporate

Securities Regulation and Compliance

Mergers and Acquisitions

Education

- Juris Doctor, *cum laude*, University of Michigan Law School, 2011
 - Contributing Editor, *Michigan Journal of Private Equity and Venture Capital Law*
- Bachelor of Science in Business Administration, *magna cum laude*, Northeastern University, 2008

Eric Alpert is an Associate in the Business and Corporate Practice Group. Eric has experience working with financial, media, telecommunications, apparel and natural resources clients in their transactional and regulatory matters. Eric also has experience advising clients regarding corporate governance matters.

Representative Matters

- In the context of his regulatory representation, Eric has drafted comment letters to federal regulators, represented financial institutions in compliance audits, and has drafted compliance policies, including those for BSA/AML. Eric also has significant experience in advising financial institutions navigating the federal and state regulatory landscape on a number of business initiatives, including investments, dispositions, service agreements, and new financial products and services.
- In his transactional practice, Eric has closed transactions ranging in size from 100k to 1b. Among these transactions are 144A, Regulation S and public offerings, public and private mergers and acquisitions, management buyouts, private equity acquisitions, and term loan and revolving credit facilities.
- Eric also has drafted and negotiated shareholder agreements, operating agreements, and similar documents among company stakeholders.

Professional Activities

- Admitted New York, 2012; Colorado, 2014



Sarah Bates

Sarah Bates believes strongly in exceeding client expectations and in delivering the best results. Her knowledge of the Metro Denver market, character, and enthusiasm along with the Sotheby's brand is a winning combination for any client.

Sarah began her successful real estate career within Marketing. Her relevant experience, supplemented by a Bachelors of Science and Technology and a Masters in Educational Technology allows her to walk her clients through the real estate process in a consultative manner. She brings a balanced perspective to residential real estate, where she found her true calling. Sarah knows the importance of having a successful marketing plan in place to attract the most exposure and achieve the highest price for a property listing. She begins by employing her keen aesthetic eye and expertise in Marketing to help stage homes so their best features shine in every showing presentation. She also fully capitalizes on the expansive reach of today's most innovative technology, and on the vast resources available to her at LIV Sotheby's International Realty. This allows her to market homes and produce outstanding results for an extraordinary client experience.

Buyers also appreciate Sarah's extensive market knowledge, vibrant energy, personable nature and perseverance in pursuing their search for the ideal home. She also draws upon her vast connections in the brokerage community including: lenders, architects, interior designers, and contractors to ensure that your deal and your move are seamless.

"Real estate can be a very emotional process. When a transaction hits a bump in the road, I perform calmly under pressure to diffuse tense situations. My analytical nature allows me to clearly see all parts of the transaction," Sarah explains. "My goal is to ensure my clients are well-informed and satisfied with every transaction."

Sarah loves what she does and it shows with her passion, honesty, thoughtfulness, and hard work. She always strives to give her best to her clients and make their real estate dreams come true. Whether you are moving to Denver or you have lived here a lifetime, you can trust Sarah for all of your real estate needs.

Jennifer Biggs Arnold BA RN MSN CNRN NEA-BC is the Associate Chief Nursing Officer of the Craig Hospital Nursing Department. Jennifer received her BSN and MSN at Regis University in 2005 and 2011 respectively. She has been a part of the Craig Hospital family since 2003 when she started as a rehab tech. Since joining Nursing Leadership in 2007, Jennifer has been involved in numerous projects including the development of the nursing computer documentation system, chairing the TBI Leadership Committee, and working with a strong interdisciplinary team to make the Brain Injury Summit of 2012 and 2015 successful conferences. She has had the opportunity to attend multiple educational conferences and has been invited as a speaker many times to speak on the subjects of interdisciplinary collaboration in the brain injury rehabilitation environment. She currently serves on the Brain Injury Alliance of Colorado Board of Directors and is has been an active participant in fundraising and raising awareness for Cystic Fibrosis for the last 10 years. Jennifer was one of the Cystic Fibrosis Foundation's 2014 Class of Colorado's Finest Young Professionals and continues to be an active volunteer with this organization.

Professional Biography: Angela Bomgaars

Angela began as a member of the Extreme Community Makeover (ECM) founding team, helping to develop what was then an idea into a solid program model. Angela transitioned ECM into an independent 501(c)(3) non-profit organization, while developing strategic partnerships, initiating relationships with residents and organizations in target neighborhoods, and providing leadership to thousands of volunteers. She manages the organization's administrative functions, communications, fundraising, operations, and volunteers. Angela holds a master's degree in Leadership and a bachelor's degree in Social Work, and is actively involved in further non-profit education and training.

Cara M. Bradbury, MPA

cbradbury@wffmail.com

Cara Bradbury is an Associate Program Officer at The Ben and Lucy Ana Walton Fund of the Walton Family Foundation, where she oversees a portfolio of perinatal mental health and maltreatment prevention grantees. Under these initiatives she engages with a diverse set of partners to promote the screening and treatment of perinatal women with mood disorders and the protective factors for maltreatment prevention, including health care providers, state departments, and local and national nonprofits. Cara approaches her work with an aptitude for systems thinking and a commitment to community engagement.

Cara is an Advisory Committee Member of LAUNCH Together, an initiative to expand evidence-based prevention and promotion strategies for early childhood mental health. She is also an engaged member of the Early Childhood Mental Health Funders Network, taking a leadership role in annual planning and the data workgroup focused on evaluation metrics.

Prior to her role at the foundation, Cara was a U.S. Peace Corps Master International Student at the University of Washington, where she spent two years as a Peace Corps Volunteer in Tetovo, Macedonia. She worked as a project coordinator for the Municipality developing cross-border projects with Kosovo and Albania. Cara also served on the approval committee for Small Project Assistance grants through the U.S. Agency for International Development which awards grants to volunteers and their communities.

Cara has spent ten years studying, supporting and working in the social sector with a variety of non-governmental organizations that have ranged from grassroots environmental organizing, to animal welfare, to international development. She has in-depth experience in strategic planning, due diligence for targeted grant making and project management. She has a keen eye for process design and problem solving.

Cara lives in Denver with her husband, Adam, who works for the Craftworks Foundation, and their tenacious dachshund, Luke. Cara is a lifelong philosopher with a passion for books on the nature of consciousness and human behavior. As any good Coloradan she loves dogs, hiking and beer – and unlike many, is an enduring enthusiast for step (or any other version) aerobics.

Cara has a Master of Public Administration degree from the University of Washington and a Bachelor of Science degree in Philosophy from the University of Utah.



Richard L Brown III, CTFA

*Fiduciary Advisory Specialist
Mountain Northwest*

Richard L Brown III is a Fiduciary Advisory Specialist for the Mountain Northwest region of Wells Fargo Private Bank. As part of The Private Bank, Mr. Brown works with clients to integrate fiduciary and investment knowledge into each client's custom wealth plan. He coordinates with investment strategists to align investments with the client's goals and values. Based on the particular situation, Mr. Brown can coordinate a variety of Specialized Wealth Services in order to help grow and protect assets, while working toward the client's overall wealth management goals.

Prior to joining the Mountain Northwest region, Mr. Brown was a Trust Administrator at Wells Fargo in Long Beach, California. He has been in the financial services industry for more than 10 years.

Mr. Brown earned a Master's in Business Administration from Regis University, a Juris Doctorate from Creighton University School of Law, and a Bachelor's Degree in Business Administration from Creighton University. Mr. Brown has earned his Certified Trust and Financial Advisor (CTFA) designation. He is also currently a member of the Denver Estate Planning Council.

Mr. Brown is married and resides in Denver. In his free time he enjoys competing in triathlons and travelling.

Investment and Insurance Products:

► Are NOT insured by the FDIC or any other federal government agency ► Are NOT deposits of or guaranteed by the Bank or any Bank affiliate ► May Lose Value

Wells Fargo Private Bank provides products and services through Wells Fargo Bank, N.A. and its affiliates. Brokerage services are offered through Wells Fargo Advisors, LLC (member SIPC), a registered broker-dealer and separate non-bank affiliate of Wells Fargo & Company. Insurance products are offered through nonbank insurance agency affiliates of Wells Fargo & Company and are underwritten by unaffiliated insurance companies. Not available in all states. WCR 0516-00227

© 2016 Wells Fargo Bank, N.A. All rights reserved. Member FDIC. NMLSR ID 399801



Impact Denver Biography – Kimmie Carey

Born and raised on the East Coast, Kimmie now proudly calls Denver home. She is passionate about making a difference in her community and motivated to help find solutions to problems facing the Denver Metro area.

Kimmie received a Bachelor of Arts degree in Economics from Dartmouth College in 2012. While at Dartmouth, Kimmie owned and operated a custom clothing company, Vox Sportswear Inc, was selected to be a student ambassador to the alumni body, and served as Vice President of her sorority, Kappa Kappa Gamma. She also spent time volunteering to support the athletes of the Upper Valley's Special Olympics on the Dartmouth Skiway. During her junior year, Kimmie spent a semester studying abroad at Oxford University.

Kimmie began her professional career in New York City as a Corporate Credit Research Analyst at Morgan Stanley, and after two years, she made the personal and professional decision to head west to Denver. Her current role in Silicon Valley Bank's Structured Finance division provides the unique opportunity to work with emerging technology companies and support growth in the innovation economy.

In her free time, Kimmie loves to explore Colorado's mountains, organize and attend local entrepreneurial events, and travel abroad. She is currently an active member of Denver Kids' Young Professional Council and is a Mentor to an 8th grade student in the program. In order to share her passion for working with the startup community, she is the leader of the Denver/Boulder Chapter of the Dartmouth Entrepreneurial Network, an organization affiliated with Dartmouth College that fosters and promotes entrepreneurship within cities across the country.

Madison Carroll



Madison Carroll has worked as program manager at Bespoke Event Group since April 2015. No two days look alike as she plans small executive meetings up to large scale events nationally. Bespoke tells a story through an unforgettable attendee experience at events.

Prior to working at Bespoke, she managed marketing and sales for a healthcare software company, Cardiac Partners, where she learned the importance of balancing many tasks and demands in a startup.

In addition to Bespoke, she owns a yoga teaching company, Pure Radiance by Madison. She teaches weekly yoga classes and finds balance and happiness through study of wellness and teaching yoga. Madison maintains health through competing in triathlons, eating nutritiously and enjoying the beautiful outdoor playground Denver has to offer!

Madison grew up in Tucson, Arizona where she attended the University of Arizona, and received her BSBA in Business Management and Entrepreneurship with a minor in Nutrition. She enjoys having a diverse community and network.

Madison Carroll
Bespoke Event Group
Program Manager

E: mcarroll@bespokeevents.com
P: 303.854.9151 Ext. 303
A: 1685 S. Colorado Blvd.
Suite S122
Denver, Colorado 80222



Marisa A. Carson, Ph.D.
Director, Talent Management
Human Resources
TIAA

Marisa joined TIAA's Talent Management team in August 2013. As a member of the Performance and Talent Assessment Center of Excellence, Marisa leads enterprise talent review, succession planning, and organizational development processes. In this role, she focuses on optimizing organizational alignment to achieve the business strategy and building a strong, diverse pipeline of internal talent to lead the organization today and in the future.

Prior to joining TIAA, Marisa worked as a Consultant with Kenexa, an IBM Company, partnering with organizations in the design, validation, and implementation of employee selection systems. Marisa has significant professional experience and academic training in the areas of employee selection and assessment, cultural assessment, organizational development, career development, leadership development, and succession planning. Having worked with organizations across the finance, utilities, healthcare, and nonprofit industries, she is skilled in implementing evidence-based talent management solutions that drive organizational performance. Marisa is a co-author of *Business-Focused HR: 11 Processes to Drive Results* and has published several articles on leadership and employee development. She holds an M.S. in Industrial/Organizational Psychology and a Ph.D. in Organizational Science from the University of North Carolina at Charlotte.

Amber Christopher, Senior Vice President for Guest Experience - In this position Ms. Christopher advances the mission of Denver Zoo by overseeing all aspects of the day-to-day operation of the Guest Experience Division which consists of the Guest Services Department, Guest Operations Department, Guest Engagement Department and the Learning Experiences Department. The division encompasses nearly 1400 staff, volunteers, and contract staff. This group of talented individuals is committed to “cultivating moment of awe and inspiring zoo guests to join Denver Zoo in securing a better world for animals.” She is passionate about leading a team of creative and dedicated staff and volunteers to support the mission of Denver Zoo.

She provides strategic leadership across the Zoo by actively seeking and implementing new earned revenue opportunities and oversees the Zoo’s concession contract for food, merchandise, catering and rentals. In her role she manages revenues of \$28 million and expenses of \$7.5 million. She is an active member of International Association of Amusement Parks and Attractions (IAAPA) and Association for Zoos and Aquariums (AZA) and is currently serving as a member of AZA’s Trends Committee.

Ms. Christopher joined Denver Zoo in 2005 and has a BSBA in Hotel, Restaurant and Tourism and a Masters in Computer Information Systems from the University of Denver. In her previous work she had the pleasure of working for the Ritz Carlton Hotel Company and the University of Denver.

Vera Divenyi is a Wealth Director in BNY Mellon Wealth Management's Denver office. She is responsible for client account management and new business development. Before this, she was a regional Wealth Planner at First Western Trust. Prior to this, she was a business banking relationship manager with Wells Fargo Bank, with an expertise in the mid-market business segment. Previously, she was a public accountant with Hein & Associates, Arthur Andersen and PricewaterhouseCoopers. Earlier in her career, she focused on tax law and worked for several years in Geneva, Switzerland.

She earned a Juris Doctor degree from McGeorge School of Law at University of the Pacific and a bachelor's degree in English Literature from University of Puget Sound. She is a member of the State Bar of California. She serves on the executive leadership committee for Go Red For Women and the associate board of Big Brothers, Big Sisters in Denver. She is also a committee member for the Association of Corporate Growth and a member of the Colorado Women's Estate Planning Council. An accomplished track cyclist, Divenyi is a founding member of the Colorado Women's Cycling Project, a competitive cycling team and club. She also co-founded Clout, a professional women's leadership group in Denver.

IMPACT DENVER – 2016

MICHAEL DOLAN BIOGRAPHY

After graduating from the University of Notre Dame with a degree in mathematics, Michael enrolled in law school at the University of Virginia. Upon completing law school, Michael began practicing law at the Chicago headquarters of Kirkland & Ellis LLP, a large international law firm. While there, he practiced in the firm's corporate group, focusing on drafting and negotiating mergers & acquisitions for private equity clients. After a few years with Kirkland & Ellis, Michael became an in-house attorney for Orbitz Worldwide (the online travel company) where he advised on the company's commercial contracts and transactions, including the company's sale to Expedia for over \$1 Billion. Michael then moved to Denver, where he now works for Polsinelli PC, a law firm with over 700 attorneys across more than 15 offices throughout the country. Michael's practice now focuses on mergers & acquisitions and other aspects of corporate and transactional law, including commercial contracting, joint ventures, and corporate structuring.

Ali Donnermeyer

Account Executive

Altitude Digital

I grew up in a small 30,000-person town on the seacoast of New Hampshire with my mother, father, and younger brother. Throughout my childhood both of my parents worked full-time, so I was an early observer of hard work and dedication. My mother's career has flourished within the local media arena; working first in print, then radio, television, and then digital media as a Sales Manager and Director. My father has spent the past his career in the orthopedic industry as an engineer and sales professional.

From an early age I was an outgoing and energetic child, full of passion. Over the course of adolescence, I learned to focus my energy and enthusiasm on competitive sports, specifically lacrosse and downhill ski racing. Starting both sports in 6th grade, I went on to play Varsity lacrosse for all four years of high school, and ski raced competitively through my junior year of high school.

Beyond my commitment to sports, I was a very "involved" high school student, participating in clubs and organizations such as Peer Leadership and the Portsmouth High School Student Council. In my senior year I was elected as the President of the Student Council, serving to lead the entire school's student government program. Additionally, my involvement in the Peer Leadership program fueled my interest and passion for volunteering, as it opened my eyes to the many possibilities and rewards that community work provides.

I graduated from Portsmouth High School in 2009 and began my college education at the University of Denver the following fall. I declared my major in Strategic Communications early in my freshman year, and went on to graduate with my BA and two minors in Marketing and Psychology. While attending the University of Denver I was a member of the Gamma Phi Beta Sorority and the Women's Club Lacrosse team. I held leadership positions in both organizations, serving as Gamma Phi's Social Chair for two full terms, and the Women's Club Lacrosse Team's Secretary and Captain.

After graduating from DU in June of 2013 I accepted as position with local NBC News Station, 9NEWS, where I worked as an Account Executive for a year and a half. In this position I worked with local businesses to sell and manage television and digital marketing campaigns. Gaining experience in the local media world fueled my interest to further pursue a career in digital media. This ultimately led me to join the Altitude Digital team where I'm currently an Account Executive in Global Publisher Development. In my position I work with global publications such as The Boston Globe, The Atlantic, The Wall Street Journal and the Independent Journal to help drive revenue from video content.

Hi, I am Michael Downard, and I come from Silicon Mountain Technologies (SMT) in Westminster, CO, a small technology consulting firm that works with enterprise-class companies, including Johnson & Johnson, on their web and electronic marketing presence.

In my spare time, I work with Minds Matter of Denver, a college prep mentorship program that serves low-income, high-achieving high school students from Denver Public Schools. We are a growing organization that prepares these students, many of whom are first generation college attendees, for the college application, financial aid, scholarship, and entrance processes.

I grew up in an average suburb of Hartford, CT and earned a BS in Biological Sciences from the University of Connecticut. During that time, I was a cheerleader and was able to sit on the court to watch the UConn basketball teams win two NCAA National Championships.

After college, I migrated into business development and eventually landed in Washington, DC, where I worked in nonprofit IT and operations before I developed into a federal consultant in the IT industry. That career path is the reason I am in Colorado, as I was charged with taking on an IT program at the Federal Center prior to joining SMT. While in DC, I picked up an MBA from George Mason University and worked with an affordable housing community as a tutor.

In 2015, I ran my first ultramarathon and enjoy the local breweries just as much as exercise. I am interested in challenging problems and acting as a change agent to create value.

Erin Eidsness is the Vice President of Client Relations and Principal at the Consulting Firm, Philanthropy Expert, which leverages philanthropy in groundbreaking ways to maximize impenetrable, creative and lasting solutions for its clients. Having worked at the company since its inception, Erin has played a critical role in effectively guiding a diverse range of clients to achieve purposeful, strategic and rewarding philanthropic efforts.

Since 2013 Erin has served as the finance director for the Hancock for Denver campaign, leading the fundraising efforts for the Mayor's successful re-election in 2015. She has helped the Girls Athletic Leadership School's annual luncheon grow their fundraising proceeds from \$125,000 in 2014 to \$190,000 in 2016. In the fall of 2015, Erin coordinated the first symposium on Impact Investing with a Gender Lens in Denver, CO for a group of over 200 national experts, philanthropists and local leaders in the subject. Also that fall she assisted in successfully passing two important ballot initiatives for the city of Denver; A Smart Deal for Denver which will allow for the re-design of the National Western Center, and 1A for DIA, a measure passed by both Denver and Adams county that opened up a parcel of land along Peña Blvd. for development. The majority of Erin's work at Philanthropy Expert continues to center around helping clients that fight to improve educational opportunities for Denver's children and strengthen the communities within our city.

Prior to working at Philanthropy Expert, Erin worked for nearly 5 years at the restaurant Cantina Laredo while she attended the University of Colorado at Boulder. She earned a Bachelor's of Arts in International Affairs with an emphasis in Latin American studies. While at the University of Colorado, she was selected for a highly coveted internship at the United Nations working in the executive office of U.S. Ambassador Susan Rice. She also spent 6 months living in Lima, Peru where she attended classes at a local University, volunteered at an afterschool program for children living in a shanty-town outside of Lima and conducted research for an Afro-Peruvian cultural organization.

While living in Broomfield, Erin volunteered with the organization Intercambio through which she served as an English teacher for adults who have immigrated to our community. In addition to volunteering she is committed to her own personal growth and development and participated in Toastmasters for over 3 years during which time she served as Secretary and then President of the Downtown Denver Speakeasy Group.

Erin is a Colorado transplant originally from Fargo, North Dakota. Her mother has worked for over twenty years as a Special Education Teacher in the public school system and her father suffered a work related injury after nineteen years as a fireman. She lives with her fiancé, two dogs and a cat in the East Colfax neighborhood. Their hobbies include enjoying Colorado's many outdoor activities, participating in agility with their Belgian Malinois and traveling as often as they get the chance.

Cara Faliano, MLS (ASCP) is a Medical Laboratory Scientist at University of Colorado Hospital Clinical Laboratory. She works as a microbiologist within the clinical lab.

Cara is a proud Colorado native who grew up in Northwest Denver, where her large Italian-Catholic family has its roots. From a young age, she harbored a love for science - going through many phases of deep interest in a one subject or another. This was a habit her family lovingly supported with frequent trips to Denver libraries. She graduated from Denver East High School in 2007 and decided to pursue a biology degree in Colorado.

Cara majored in Molecular, Cellular and Developmental Biology with a minor in Atmospheric and Oceanic Sciences at the University of Colorado at Boulder. This course of study was aided by a handful of scholarships and grants including a scholarship from The Denver Scholarship Foundation. In addition to her science studies, Cara sang as a soprano in one of the campus choirs and volunteered with CU Student Ambassadors as a campus tour guide for prospective students. She graduated with academic distinction.

After college, Cara worked for a year as a Clinical Laboratory Assistant in the Blood Bank at University of Colorado Hospital where she learned the ins and outs of a laboratory and gained unique experience assisting the night of the Aurora theater shooting. She was admitted into a post-baccalaureate program to obtain her certification in Medical Laboratory Science from the Colorado Center for Medical Laboratory Science (a program through Metropolitan State University of Denver).

After completing her post-bac and earning her certification, Cara transferred to the microbiology department of the University of Colorado Hospital Clinical Laboratory. In microbiology, Cara uses her laboratory skills to read cultures, report on what kind of bacteria are causing infections in patients and recommend what kind of antibiotics should be administered to treat these bacteria. She also specializes in parasitology - finding blood and intestinal parasites in patient specimens.

Cara lives in the Denver Mayfair neighborhood and has two cats. Family is a big part of her life - she has a twin sister who lives nearby and sees her family every week in Northwest Denver for Italian Sunday dinner. In her free time, she enjoys reading, singing, baking, taking walks around her neighborhood, and exploring Denver and Colorado through a wide variety of adventures. Cara is a member of the Denver Scholarship Foundation Alumni Advisory Committee and is passionate about improving the education system in Denver.

Shannon Fender – Biography

Shannon Fender joined partners R.D. Sewald and Josh Hanfling in 2013 as an associate with experience in lobbying, legislative monitoring, policy analysis, event planning and political organizing. Her charismatic personality and ability to build lasting relationships with people of many different political stripes are among the qualities that enhance the Sewald Hanfling team.

Fender has worked at the state Capitol in various capacities since the 2011 legislative session. While still in college, Fender held two prestigious legislative internships at the Capitol. During the 2011 legislative session, Fender worked with the University of Colorado's lobbying team to pass the Higher Education Institution Efficiency bill. Fender lobbied legislators and student groups in Colorado to add language which protected student input during fee setting processes while reforming statute to allow institutions to operate more efficiently.

In 2012, Fender worked with the legislative liaison and under Lieutenant Governor Garcia's leadership at the Colorado Department of Higher Education. Fender worked as the Department's first paid legislative intern, managing the fiscal notes, legislative bill tracking sheets, and providing support at the capitol. Prior to joining Sewald Hanfling Public Affairs in 2013, Fender worked as policy coordinator for the Colorado Dental Association where she coordinated government relations strategies and managed the internal government affairs committee.

Upon graduation from CU Denver in 2012, Fender joined the Board of Directors for her alma mater's alumni association where she served in various positions for three years. She continues to be an active member in her community, sitting on several executive committees and managing a monthly membership event for the Mile High Young Professionals. In 2014, Fender was the recipient of the Colorado Business Women's "Young Careerist" award. She is a Denver metro-area native and currently resides in Arvada with her fiancé and their dog Ivory.

Hawzien Gebremedhin

Banking Officer
FirstBank Cherry Creek



Hawzien Gebremedhin is a Banking Officer at FirstBank. She has been with the company since 2009; starting as a teller while in college, she is now a consumer and commercial lender and business developer.

Hawzien is actively involved with several community organizations in the Denver metro area. Currently, she serves on the board of Friends of the Haven, residential drug / alcohol addiction treatment program for women and pregnant women, and is on the Development Committee at Clayton Early Learning Center. Additionally, she has been involved with Junior Achievement, United Way, and Lutheran Family Services.

Hawzien graduated from the University of Colorado at Denver in 2011 with a B.A. degree in Communications, and returned to the University in 2013 to study Finance. Hawzien offices out of the Cherry Creek branch of FirstBank.



Matt Genova - Biography

Matt Genova relocated from Massachusetts to Denver in April of 2015 to work at CCIG as the Personal Lines Department Manager. CCIG is an independent insurance and benefits agency that serves both commercial and personal clients. Matt manages a team of 11 sales and customer service agents who provide tailored personal insurance solutions for individuals and families in the Denver metro region.

Matt was raised in Massachusetts, but moved to Colorado in 1997 to attend The University of Colorado at Boulder. Matt completed his undergraduate studies in Environmental Biology, and still has a passion for science and nature. After graduation Matt relocated to Southern California, where he secured his first job in sales for Cingular Wireless. Matt found this first sales stint daunting, but ultimately a good match for his analytic and goal-driven personality. Matt could have happily lived by a Southern California beach forever; however, a family member working in real estate development in North Carolina recruited Matt to join his sales and marketing team. The real estate industry was highly profitable in the early 2000's, and Matt opened his own brokerage and marketing business. Unfortunately the economic downturn hit real estate especially hard; Matt closed his business and moved back to Massachusetts to regroup and find more sustainable work...in insurance!

Matt started out at a small firm in Massachusetts as a commercial sales person, but quickly advanced to a managerial role. Eventually, Matt rose to VP of Agency Operations and ended up managing the entire service department, as well as bookkeeping, marketing and claims. Matt thoroughly enjoyed the work, but knew he needed more formal training to excel, and so decided to pursue an MBA. Matt earned his MBA from the University of Massachusetts in 2014, a feat achieved while simultaneously working full time, and celebrating the birth of his daughter.

Toward the end of 2014, Matt and his wife Kate decided that their small rural Massachusetts community was not going to offer the growth opportunities they were seeking professionally, nor the lifestyle they envisioned for their family. They relocated to Denver where Matt has continued to advance in his career through hard work and dedication.

In June of 2015, Matt and Kate welcomed their new son. Matt and Kate live in Centennial with their two children, Anna and James.

Matt is highly committed to his career and his community. He looks forward to participating in the Impact Denver program to grow his connection with this great city, understand the full scope of volunteer and community service opportunities available, broaden his personal and professional network, and become the most effective civic and business leader possible.

IMPACTDENVER



Becca Genualdi Project Engineer, Mortenson Construction

Becca has been a Project Engineer for Mortenson Construction for two years after receiving her B.S. in Construction Engineering from Marquette University. She is responsible for review and resolution of field coordination issues with project participants and team members. Currently, she is doing a rotation in her company's business development department and supporting construction operations for the Broncos Mini Mile High Stadium.

Becca has recently become a member of the Chamber and the DDP where she serves on the council for CityBuild and Transportation & Development. She is excited to learn about the people and actions that are being put in place to make Denver a more engaging, interactive, and unique community for businesses and individuals!

Ryan Grundy

Associate Director

Global Livingston Institute

Ryan Grundy currently serves as the Associate Director of the Global Livingston Institute (GLI), a Denver-based non-governmental organization created to bring students and community leaders to East Africa to think differently about international development as well as implement several community development initiatives in the region. In this capacity, he manages the day to day operations of the organization and manages the staff in the United States and in East Africa. Additionally, Ryan oversees all of GLI's programming. Some examples include accredited university courses, women's leadership conferences, high school leadership trips, youth summits, speaking tours across Colorado, HIV awareness music festivals in Uganda, and more.

Prior to his position with the GLI, Ryan was the Community Partnerships and Correspondence Coordinator for Colorado Governor John Hickenlooper. In this role, he was responsible for managing all correspondence that came in and out of the governor's office in a way that was both meaningful and useful to the people of Colorado, the governor, and the governor's staff. This included drafting letters regarding policy positions, producing honorary correspondence for publication, and sending out a daily report to the governor and governor's staff on news articles in the media that were relevant to the governor's office and the State of Colorado.

Prior to these roles, Ryan was an outreach coordinator for the Brown Bags and Books program, an initiative part of the Colorado No Kid Hungry Campaign, as a Family Support Specialist.

In 2012, Ryan graduated from St. Edward's University in Austin, Texas where he studied theology and political science.



MICAH GURARD-LEVIN

Manager, Business Development
Liberty Global

Board Chair
Challenge Denver

President
CLIMB Internship Program

Micah Gurard-Levin is Manager of Business Development for Liberty Global, the largest international television and broadband company. In his role, Micah develops business opportunities to expand Liberty's revenue generating products and services that address the disruptive shifts in consumer behavior across digital technology and entertainment. Micah leads market research, financial analysis, and business case modeling, working together with product and strategy groups across Europe and Latin America. From 2012 through 2015, Micah was Senior Analyst for Business Development in Online Entertainment and from 2008 through 2012, Micah served as Analyst with Liberty Global Ventures, where he was responsible for identifying start-up technologies for potential investments.

In addition to his formal role at Liberty Global, Micah is actively engaged with Liberty's corporate social responsibility and community investment activities. Micah works closely with Liberty's philanthropic partners to increase engagement of Liberty employees in the community through volunteer and fundraising initiatives including Movember, Breast Cancer Awareness, the Lessons for Life Foundation, and Challenge Denver.

Outside of Liberty Global, Micah is the Board Chair of Challenge Denver, a non-profit organization that inspires students to be positive agents of change in their own lives, schools, and communities by implementing social emotional programming that transforms school culture through the celebration of love, diversity, truth, and full expression. Micah joined the board in January 2015 and was shortly thereafter elected to lead the board in August 2015. In the first 10 months of Micah's leadership of the Board, Challenge Denver has been featured on Colorado Public Radio, launched its first Colorado Gives Day campaign, and hosted the most successful fundraiser in organization history, raising over \$30,000 at Challenge Denver's *Be the Change* dinner in May 2016.

Micah also serves as President of the CLIMB Internship Program (Colorado Leaders, Interns, and Mentors in Business). Each summer, CLIMB brings approximately 30 undergraduate students to Denver, where students intern with more than 20 companies and organizations while participating in a career development curriculum. CLIMB employers hire interns representing Middlebury, Yale, Harvard, MIT, Stanford, Brown, Northwestern, Princeton, and Notre Dame. As the first CLIMB intern to permanently move to Denver to start a career, Micah has since led CLIMB through 8 years of success, with 15 more interns choosing to launch their full-time careers in Denver.

Micah received a Bachelor of Arts in Sociology and Anthropology from Middlebury College in 2008, where he also studied music composition. Micah's senior research in Sociology focused on repairing relations between the College and the town of Middlebury, by addressing the deeply-rooted socioeconomic and cultural differences between college students and local residents that resulted in a deeply divided community. As part of a solution, Micah helped open a community restaurant and cultural space, owned and operated by the College, but open to Middlebury town residents – featuring local artists and performers, serving food from local farms, partnering with

local businesses, and bridging the physical divide between College and Town by extending the College's presence into the Middlebury business community.

Grace K. Hanover

2930 Williams St. | Denver, CO 80205 | gracekhanover@gmail.com | (720) 218-1844

Biography:

Grace “Grammar Hammer” Hanover is the newly minted Director of Talent at Craftsy. Having started her career at the spunky local start-up leading content strategy in cake decorating, she’s now happy to be elbows deep in professional education instead of buttercream. A recent transplant to the People team, Grace will be developing innovative learning programs tailor-made to engage, grow and retain her brilliant teammates. She’s two months into the role and couldn’t be more energized by the daily opportunities to tap both sides of her brain, balancing art and science, empathy and analysis.

Grace joined Craftsy four years ago after a brief and boring stint in academic publishing. Despite its shortcomings, she wouldn’t trade that early experience for the world: not only did it teach her how deeply she values learning in a job, but it also brought her back to Colorado, where she’s since found joy in being close to home and in exploring a role that makes learning *the job*.

Like the gumptious pioneers who founded Denver and built the city from scratch as they settled it, Grace has had the chance to roll up her sleeves and help build Craftsy as she learned about the business, developing strategic, editorial and management expertise through on-the-job learning. From driving 165% YOY growth in cake decorating revenue during her time as an Acquisitions Editor to leading a cross-functional team responsible for \$11MM in average annual revenue as the Director of Content, Grace has met new responsibilities with results time and again at Craftsy, earning a reputation as a quick study who asks the right questions and does so with a smile.

Daylighting at a technology start-up provides the perfect complement to Grace’s off-hours obsession, American frontier history. Having grown up in the foothills of the Rocky Mountains, she’s always been struck by the immensity of crossing the West in covered wagons. *I mean, can you imagine...??* Grace is in the very early stages of translating her incredulity into what she hopes will someday be a literary gold rush; she’s writing an historical fiction novel set between present day Denver and its past self in the 1860s. At the time, 96% of the city’s population were men, so what would happen if you transplanted a single millennial woman with no practical skills back in time to a mining camp and she had to work her way home? Stay tuned.

To round out her Colorado street cred, Grace picked up the banjoy [sic] two years ago. It was a gift from her lovely husband Jon and has helped her flex creative muscle outside the crafts she touches at work. Grace started in the bluegrass tradition with such classics as “Bile Them Cabbage Down” and “Hot Corn, Cold Corn” and has since discovered the old-timey appeal of clawhammer banjo, much to Jon’s chagrin. (Let’s just say the learning curve is a little steeper...) On a Saturday night in the summer, they can both be found tucked into their cozy backyard in Whittier, gathered around a fire pit with friends, drinking Colorado whiskey and playing a rousing version of “Wagon Wheel” together: “My baby plays a guitar/I pick a banjo now.” Their future first-born is already signed up for fiddle classes to fill out the porch band.



Patricia Y. Ho

Of Counsel

(303) 863-2994
pho@sheridanross.com

1560 Broadway
Suite #1200
Denver, CO 80202



Ms. Ho is an attorney whose practice focuses on intellectual property litigation and counseling.

Ms. Ho has represented clients in a variety of intellectual property cases in federal court, involving issues of patent and trademark infringement, copyright infringement, false advertising, unfair competition, and trade secrets. Ms. Ho's practice also includes counseling on compliance with privacy and data regulations, licensing, and patent and trademark prosecution.

Prior to joining Sheridan Ross P.C., Ms. Ho clerked for the Honorable William D. Robbins of the Denver District Court where she worked extensively in civil litigation and criminal matters. Patricia also interned for the Honorable John L. Kane of the United States District Court for the District of Colorado.

Practices

- Intellectual Property Litigation
- Patent Litigation
- Trade Secrets and Confidentiality
- Technology Transactions and Licensing
- Computer Hardware and Software
- Trademark and Copyright

Education

- University of Colorado School of Law (J.D., 2006)
- University of Washington (B.A. Information Systems/Business Administration, 2002)

Admissions

United States Court of Appeals for the Federal Circuit, 2011
United States District Court of Appeals for the Tenth Circuit, 2010
United States District Court, District of Colorado 2008
Colorado, 2006
United States Patent and Trademark Office, 2006

Affiliations

American Bar Association
Colorado Bar Association
Denver Bar Association
Asian Pacific American Bar Association of Colorado
American Intellectual Property Law Association

Honors

Colorado Super Lawyers Rising Star, 2010-2012, 2015-2016.



Andréa G. Horvath

Associate | Denver

Tel. 303.634.2017

ahorvath@swlaw.com

Main Bio

Andréa Horvath is a transactional associate in Snell & Wilmer's Real Estate practice group. Andréa focuses her practice on real estate development and leasing. She also practices in the areas of corporate law, commercial finance and commercial law.

Education

- University of Kansas School of Law (J.D., 2015)
 - Order of the Coif
 - Managing Editor, Kansas Journal of Law & Public Policy (2014-2015)
 - CALI Award Recipient for the highest grade in Real Estate Finance; Contracts Drafting; Bankruptcy; Contracts II/UCC Sales; Commercial Law: Secured Transactions; Lawyering Skills I
 - Medal of Excellence from the American Bankruptcy Institute (ABI) (2015)
 - Linda S. Legg Scholarship Award (2014-2015)
 - Payne & Jones Award for Excellence in Legal Research and Writing (2012)
 - KU School of Law Business & Commercial Law Certificate
- University of Kansas (B.A., Psychology and Pre-Law, with honors, 2009)
 - Honors Program (2005-2009)
 - Kansas State Board of Regents Scholarship
 - Wichita Junior Golf Scholarship

Professional Memberships & Activities

- Colorado Women's Bar Association
- Colorado Bar Association
- American Bankruptcy Institute

Representative Presentations & Publications

- "Giving Credit Where This Credit's Due: Kansas' Bankruptcy-Specific Exemption of the Earned Income Tax Credit," 24 KAN. J.L. & PUB. POL'Y 462 (2015)

- "Tax credit increases what's available for historic renovation," Co-Author, Colorado Real Estate Journal (July 16-August 5, 2014)

Community Involvement

- Wichita Children's Home
- United Way of the Great Plains

Other Professional Experience

- Kansas Court of Appeals, Legal Intern to the Honorable Judge Steve Leben (2014-2015)
- Snell & Wilmer, Summer Associate (2014)
- Martin, Pringle, Oliver, Wallace & Bauer, L.L.P., Summer Clerk (2013)
- Redmond & Nazar, L.L.P., Bankruptcy Paraprofessional (2010-2012)
- Commerce Bank, N.A., Financial Services Representative (2005-2010)

Bar Admissions

- Colorado

Court Admissions

- Supreme Court of Colorado



Kyla Hoskins is a Consultant Analyst with PA Consulting where she helps payers and providers set their consumer engagement strategies to drive business success and increased health outcomes. Prior to her current role, she was the Director of Policy and Research at Connect for Health Colorado, the state's health insurance exchange created as a result of Obamacare.

In October 2012, after working in our nation's capital, Ms. Hoskins headed west to get her hands dirty at the state level and joined Connect for Health Colorado as a policy analyst. She quickly learned the grass isn't always greener and states have their own unique

policy challenges...on top of the federal ones.

In her role she worked to develop strategic partnerships and represents Connect for Health Colorado to outside entities and stakeholders who influence the public policy landscape. She also was the Manager of Policy and External Affairs and Manager of Consumer Operations at Connect for Health Colorado. In both roles she combined operational, policy and customer service skills to advocate for Marketplace users; ensure regulatory compliance; and bridge technical, policy and operational requirements through project lifecycles. She also supported training and community outreach by presenting across the State. She is happy to have been part of an organization that helps thousands of Coloradans access more affordable private insurance and assists thousands more in enrolling in Medicaid and CHP+.

Kyla previously served at AcademyHealth in Washington DC, a nonprofit health services research and policy organization. In her role there she was responsible for health care policy tracking and policy analysis. She holds a Masters of Public Health in health policy from the George Washington University and a Bachelor's of Science from Creighton University.

In her free time she enjoys playing competitive soccer, rollerblading, and trying new restaurants (she is a real foodie!). She also enjoys volunteering her time and hanging out with her Junior Partner, Jayla.

Lindsay Ivey Biography for Impact Denver

2016

Lindsay Ivey is a Consulting Manager at Breo Solutions. In her position, she helps Denver-based clients grow and improve their operations. She excels at managing complex projects, creating strategic plans, and executing to results. Currently she is helping an IT infrastructure solutions company streamline its operational systems used for marketing, customer relationship management, quoting, order fulfillment, and billing.

Prior to joining Breo, Lindsay worked at Deloitte Consulting where she supported system implementations for Enterprise Resource Planning and IT Service Management. Lindsay gained broad industry experience in Defense, banking, healthcare, and IT solutions by consulting for various clients such as Kaiser Permanente, Bank of New York Mellon, and Defense Information Systems Agency (DISA).

Through extended business travel Lindsay has gained a solid understanding of lifestyle and socioeconomic uniqueness among U.S. cities. She is known for detailed management of projects, ability to quickly team with clients and vendors, and high quality of delivery. If you ask her what has made her the most successful, she would say it is the soft skills such as listening and building interpersonal relationships.

Lindsay was born in El Paso, Texas where her family owns small businesses in the farming, construction, and real estate development industries. Growing up, Lindsay enjoyed working with her Father on construction projects and spending time in New Mexico at her grandparent's cabin. Lindsay's time spent working construction with her father gave her practical exposure to math and science, which led her to Texas A&M where she earned a degree in industrial engineering. While in college, Lindsay worked in a greenhouse during the school year and as a ski instructor in New Mexico during the holidays. She also interned at Toyota and Mass Electric (division of Kiewit) where she learned about manufacturing and electrical construction.

In 2010, Lindsay moved from Dallas, Texas to Denver, Colorado. Her passion for Colorado spawned from her love of the mountain lifestyle and her desire to live in a city that provides cultural and economic opportunities. Today she lives in Denver's Capitol Hill neighborhood, the melting pot of the city where she has the ability to closely observe and impact Denver's greatest opportunities and challenges. She loves cooking, yoga, and hanging out with friends. An avid outdoorswoman, Lindsay can often be found, skiing, hiking, or mountain biking.

Lindsay believes Colorado is the best place in the country to live (if not the best place in the world), and plans to remain in Colorado to help it stay that way. She hopes to someday be a Colorado business owner and raise a family in Colorado.

Michelyn Johnson's Professional Biography



Michelyn Johnson received a Master's Degree in Human Resource Management from the University of Phoenix and is currently working at Denver Public Schools as a Talent Acquisition Specialist. Michelyn is a strong advocate of closing the education gap for minority students as well as the diversity gap between students and teachers within Denver Public Schools. She has helped to build relationships with a number of Historically Black Institutions and their College of Education to bring in more diverse teachers to DPS. Michelyn is currently working on a student to teacher pipeline to get DPS students to return in teaching roles when they graduate from college. Her professional interest focus on diversity within Denver Public Schools and her current projects include The Mile High Showcase and retention strategies for teachers of color. In addition, she is a fellow of The Chamber Connect Leadership Program which is an intense 10 month leadership training experience designed to help participants become more effective, well rounded, and influential leaders in the areas of business, politics and community leadership. Michelyn is also a member of the iAm Academy which is a program to help African American males between the ages of 18-26 who are in a critical transitional period of their life. Michelyn is a strong leader in her community and workplace and was recently honored with the Outstanding Achievement Award within her work group.



Jennifer Jones

Director, Public Affairs

Denver Metro Chamber of Commerce

Jennifer is the director of public affairs for the Denver Metro Chamber of Commerce where she works on local, state and federal public policy and legislative issues. During the legislative session she guides the team in tracking policy that affects business and organizes and plans the policy related member events including State of the State and State of the City. Prior to her current position, Jennifer developed ongoing education programs for the Denver Metro Chamber and worked in Washington, D.C. for the U.S. Chamber of Commerce in its international, Europe and Eurasia department. At the U.S. Chamber she planned several meetings a month for foreign heads of state, members of the European Parliament, and Chamber members, including a first ever summit, which included President Obama, Russian President Medvedev, and other senior diplomats. Additionally, she was responsible for policy committee planning, management and accompanied, staffed and prepared the senior team for trips abroad to further policy priorities. Jennifer graduated from Southern Methodist University where she received degrees in International Studies and Spanish. During her free time Jennifer enjoys running, hiking, skiing and spending time with friends and family.

Matt Jordan is the Director of Strategic Initiatives for Education Commission of the States (ECS). He is responsible for cultivating relationships with corporate and philanthropic partners to advance the ECS mission and foster interest in its institutes and initiatives.

Prior to joining ECS, Matt spent 20 years creating public-private partnerships and stakeholder engagement processes on a wide array of state and local issues. Most recently, he co-founded the Kansas Leadership Center, an organization recognized nationally for its civic leadership model. He has managed community and economic development initiatives in urban and suburban municipal governments. Matt also served as Director of Operations at the Kansas Department of Commerce where he was responsible for working with the Governor's Office, legislative leaders and other departments to develop and implement economic development policies.

Matt holds a bachelor's degree in Political Science and a master's in Public Administration from the University of Kansas. He and his family live in Denver, where they indulge in books, chess, basketball and pizza.

Stephanie A. Kanan
Lindquist & Vennum LLP

Stephanie Kanan is an associate attorney at Lindquist & Vennum LLP, a national law firm with about 175 attorneys. She assists clients on a variety of issues related to financial restructuring and bankruptcy as well as all aspects of commercial litigation in both federal and state court. Stephanie also serves as a board member for the Young Lawyers Division of the Colorado Lawyers Committee. In this capacity, Stephanie is responsible for running the Legal Night program, a legal clinic that is held twice a month to provide legal advice and referrals to individuals and families who cannot afford legal services. Stephanie also volunteers as an attorney for the Rocky Mountain Immigrant Advocacy Network, representing immigrant survivors of domestic violence who are eligible for special visas. Prior to joining Lindquist & Vennum, Stephanie worked for nearly three years as a criminal defense attorney for the Colorado State Public Defender's Office, representing indigent clients accused of committing misdemeanors and felonies.

As a Colorado native, Stephanie learned early the value of hard work, leadership and civic engagement. After attending the University of Puget Sound, Stephanie joined the U.S. Peace Corps stationed in rural Kenya. As a Health Education Volunteer, her primary objective was to create HIV/AIDS awareness targeting both students and educators. She also coordinated trainings and workshops for various community groups, and she compiled, edited, and distributed a school and community-wide HIV Newsletter. Her time in Africa, however, was not limited to work. She also traveled and explored the continent, including rafting the Nile River, the longest river in the world, and climbing Mt. Kilimanjaro, the tallest free-standing mountain in the world.

When she returned from the Peace Corps, Stephanie continued in a similar field of work, working as a community organizing in Brooklyn, New York for the Association of Community Organizations for Reform Now (ACORN). As the first ACORN organizer to enter Coney Island, she developed and initiated a new chapter. Her time as a community organizer inspired her to continue advocacy work and pursue a career as an attorney.

In 2010, Stephanie graduated from the University of Colorado School of Law. During law school she remained committed to the values and ideals of civic engagement, serving as the Secretary of the Public Interest Student Association and Vice President of Diversity Awareness Now. Stephanie was also the recipient of the Public Service Pledge Award for volunteering over 50 hours of law-related public service work.

Stephanie lives in Denver with her wife, Britney and their daughter, Perry.



Mile High United Way



Steve King
Manager of Workforce Development

At Mile High United Way, Steve oversees the Pathways Scholarship program and Bridging The Gap workforce initiatives. In this position Steve is able to leverage his wealth of knowledge to help strengthen our college system and local workforce. Steve seeks to connect students, institutions, donors, private industry and non-profits to develop solutions to complex issues that improve the community.

A graduate of Metropolitan State University of Denver and graduate student at the University of Colorado, School of Public Administration, has dedicated his life to serving the needs of his community. Steve is seen as a thought leader and subject matter expert on topics related to workforce develop and education reform. Steve envisions a brighter future for all Coloradans and believes that education and human capital are our greatest assets for advancing the common good.

Amanda Krische

Amanda Krische is the Vice President of Programs at Young Americans Center for Financial Education, a non-profit in Denver, Colorado. Young American's mission is to educate young people about financial literacy by introducing them to real life hands-on experiences. Amanda leads the organization's educational programming, is a member of another financial literacy mission driven board, and is involved in several other local organizations.



Growing up in Denver and having two parents in the public sector Amanda was raised to give back and work for the greater community. Watching her parents love their work had a significant impact on her future career goals.

After her first 3 years attending the University of Colorado-Boulder, Amanda applied to and was accepted into the Semester at Sea program through the University of Pittsburgh. Amanda spent three months traveling the world, visiting a total of 10 different countries, the fall semester of her senior year in college. While the classes taken on the ship were important, the real lessons came from visiting the cities, meeting the people, and being much more than a tourist by becoming a part of the communities themselves. It was an honor to be invited into people's homes and was one of the most thought provoking and memorable experiences in Amanda's life. From visiting the orphanages in Vietnam, to the shanty towns of South Africa, Amanda saw first hand how others lived and what they endured on a daily basis. These experiences affected Amanda's view of the world and reaffirmed her obligation to be a global citizen, even in land-locked Colorado.

Amanda graduated from the University of Colorado with a bachelors degree in communication, and went to work at the YMCA of Metro Denver as a site director of a before and after school program in the Mapleton school district. After one year with the YMCA, Amanda returned to the Southwest YMCA, which she basically grew up in, as a director of day camp and before and after school. It was here as a child where she learned to play soccer, competed on a swim team, and received her baby-sitting certificate. She had wonderful memories at that Y and wanted every student and summer camp participant to have the same memories. Amanda took her role as the director of the program more than just a day care center. She wanted to bond with each student and always make them feel welcomed and cared for. Recently she learned how this passion had been passed onto to children that were in her programs. A few of these children have grown up and become day camp staff and attributed their desire to work with children to the experience that was provided to them by Amanda and her staff.

After many years with the YMCA, Amanda was ready for a new challenge. She went to work at Young Americans as a program assistant in the Young AmeriTowne and International Towne programs. As a 6th grader, Amanda was able to attend the Young AmeriTowne program, an experience, while not apparent at the time, greatly influenced her future. As with her work at the YMCA, her experience as a child drives her to ensure every child that visits a Young American's program has a similar experience. Through passion and hard work Amanda rose through the ranks of the programs department and eventually was promoted to the Vice President role. As the VP of Programs she leads all the educational programs for the organization. She has since been an integral part of the expansion of the programs. She has led the Young AmeriTowne On the Road project, which currently consists of two mobile programs, vastly increasing the number of children they can now reach in Colorado. She also served a vital role in the expansion of the Young AmeriTowne program into Casper, WY. Her current project is developing a service-learning program in conjunction with The Young Philanthropist Foundation.

Amanda is also a wife and mother of two young children. When she isn't taking children to school, soccer games, or swim lessons you will find her running, baking, working out, or visiting with family and friends.

akrische@yacenter.org

cell 303 396 2354

office 303 320 3235

Julie Krogh

Real Estate and Hospitality Counsel

Vail Resorts Management Company

After graduating from the University of Oregon with a major in Spanish Literature and minors in Business and Political Science, I taught 2nd and 3rd grade at Ernesto Galarza Elementary School in San Jose, CA with Teach For America. My experience teaching in a low-income neighborhood was transformational and has shaped the way I view community involvement. In 2009, I matriculated at the UCLA School of Law where I was a RAND Corporation Empirical Legal Scholar and participated in a UCDC internship program at the Department of Education in Washington D.C. Seeking a happy medium between the culture of my hometown of Portland, Oregon and the sunny weather I had grown accustomed to in California, I accepted a summer associate position at the Denver office of the law firm Brownstein Hyatt Farber Schreck. I fell in love with Colorado and moved to Denver after graduating from UCLA in 2012 to work full time as a Real Estate Associate Attorney at Brownstein Hyatt Farber Schreck. Three years later I accepted my current role as in house Real Estate and Hospitality Counsel at Vail Resorts Management Company. I continue my commitment to public education and low-income kids by serving on the KIPP Colorado Schools Advisory Board and being a Big Brothers Big Sisters of Colorado mentor. My free time is dedicated primarily to triathlons in the summer and skiing and snowboarding in the winter.

Greggory LaBerge is the Director of the Denver Police Department Forensics and Evidence Division and has worked at the Denver Police Department for 20 years. Gregg was responsible for the operation of the Forensic Biology/DNA Section of the laboratory and in 1999 started Denver's cold case project in cooperation with the major crimes unit and has since worked with National Institute of Justice (NIJ) over the last 15 years to build one of the most successful DNA cold case programs in the world. This project evolved out of Denver's successful DNA program that started in 1994 and matured to handle some of the most difficult cases in Colorado. Gregg has provided support to the forensic community through teaching at the National Forensic Science Technology Center (NFSTC) and around the world in collaboration with ICITAP and the U.S. State Department. He also provides legal support through the www.DenverDA.org Legal DNA website and is an Assistant Professor in the Department of Pediatrics-Human Medical Genetics and Genomics Program the University of Colorado Anschutz Medical Campus. Gregg continues to explore new research ideas to aid medical and forensic science as well as business process development in at the University of Colorado and in collaboration with Yale University, the NIJ, NFSTC, DRC Computer Corporation in Silicon Valley California and Somalogic Incorporated in Boulder Colorado. He has earned an Honours Bachelor of Science degree in Molecular Biology and Genetics from the University of Guelph in Ontario, Canada, a Master of Science degree in Biostatistics from the University of Colorado Health Sciences Center and a Doctorate in Human Medical Genetics from the University of Colorado Anschutz Medical Campus in Aurora, Colorado.

I am employed as the Director of the Denver Police Department Forensics and Evidence Division and have worked at the Denver Police Department for 20 years. My early responsibilities were to lead and modernize the operation of the Forensic Biology/DNA Section of the laboratory and in 1999 we started Denver's cold case project in cooperation with the Denver Police major crimes unit. In the years since, I have worked with National Institute of Justice (NIJ) to build one of the most successful DNA cold case programs in the world. This project evolved out of Denver's successful DNA program that started in 1994 and matured to handle some of the most difficult cases in Colorado. I provide provide support to the forensic community through teaching at the National Forensic Science Technology Center (NFSTC) and around the world in collaboration with ICITAP and the U.S. State Department. Through our website: www.DenverDA.org we provide legal support to the forensic science and legal communities. My academic appointment is as Assistant Professor in the Department of Pediatrics-Human Medical Genetics and Genomics Program the University of Colorado Anschutz Medical Campus. My research interests involve the genetics of cancer, advanced forensic technology development as well as business process development. Our projects have involved the University of Colorado Medical School and in collaboration with Yale University, the NIJ, NFSTC, DRC Computer Corporation in Silicon Valley California and Somalogic Incorporated in Boulder Colorado. I have earned an Honours Bachelor of Science degree in Molecular Biology and Genetics from the University of Guelph in Ontario, Canada, a Master of Science degree in Biostatistics from the University of Colorado Health Sciences Center and a Doctorate in Human Medical Genetics from the University of Colorado Anschutz Medical Campus in Aurora, Colorado.

Bio for Impact Denver 2016: Colin Lamb, Xcel Energy

I currently lead a team of product development professionals to pilot new customer solutions at Xcel Energy. Part of my role is to look for new paths to connect and understand the needs of Xcel Energy customers and the communities we serve. I've developed innovative utility-community partnerships, technology-driven pilot programs, and renewable energy offerings across the Xcel Energy footprint, including Colorado, Minnesota, New Mexico, and Wisconsin. I enjoy representing Xcel Energy in the community because I'm proud of the work we are doing, and I am enthusiastic about our energy future.

I pivoted my career from a successful sales and operations management career to specifically engage in the energy and utilities industry. Living in western Colorado, I experienced firsthand the juxtaposition of oil, gas, and coal development; renewable energy development; efficiency and conservation; and the policies and market forces contributing to the ongoing changes in the energy sector. Part of my pivot to energy included grad school and running research and consulting projects for a boutique Denver-based consulting firm; there I built relationships with local officials, political leaders, nonprofits and foundations.

I'm active in my community and have served on the boards of local organizations including Bikes Together (formerly The Bike Depot) and the Polaris Parent Teacher Organization, and I also coach youth soccer. In addition, I have participated in other Denver-area development programs such as the Downtown Denver Partnership Leadership Program and the Transit Alliance Citizens' Academy. My degrees include a B.S. in Economics from University of Wisconsin-Madison and an MPA from University of Oregon. I enjoy time in the mountains and rivers of Colorado with my incredible wife and three children.

Rebecca Levin

6312 South Florence Way, Englewood, CO 80111 • (303) 880-7788 • RebeccaELevin@gmail.com

WORK EXPERIENCE

Governor John W. Hickenlooper

January 2016 – Present

Program Coordinator, Community Partnerships

- Manage office of Community Partnerships
- Support public-private partnerships to advance goals of the office
- Write briefs and speeches for the Governor on topics related to community outreach and on foreign policy
- Recruit and oversee executive internship program for the entire Administration

AJC, Global Jewish Advocacy, District of Columbia

February 2013 – Present*

Senior Associate, Political Outreach

- Track legislation, conduct Congressional meetings, and produce policy recommendations on foreign policy issues
- Draft issue policy papers for internal and external use
- Coordinate meetings for lay leaders with members of Congress and Administration; brief parties in advance of their meetings
- Organize quarterly committee meetings with top level donors, assist with 2,400 person annual event, and plan issue specific conferences for community partners and lay leaders
- Manage three fellowship programs throughout the year
- Currently serving in a consultant capacity*

Organizing for America, New Hampshire

February 2012 - November 2012

Regional Field Director

- Hired, trained, and managed four Field Organizers to carry out the President's campaign platform
- Hosted phone banks, canvasses, and national candidate events and managed all logistics
- Coordinated advance with national campaign and staffed candidates and other high level VIP's

The Counterterrorism Education Learning Lab (The CELL), Colorado

May 2011 - February 2012

Executive Assistant

- Managed the Executive Director's schedule – coordinated meetings, arranged travel and responsible for keeping her on time
- Responsible for volunteer management including recruitment, training and strategy for over 150 volunteers
- Executed social media campaign using Twitter, Facebook, and mobile marketing
- Tasked with logistical aspects of regular and large-scale events, including: timelines, catering, venue, AV needs, and database management

Colorado Agency for Jewish Education (CAJE), Colorado

August 2010 - May 2011

Major Events Coordinator

- Responsible for all logistics and execution of events ranging from parlor meetings to an annual fundraising event for 300 people
- Oversaw internship program and supported staff with donor cultivation
- Developed and maintained an active social media and marketing campaign using Facebook, Twitter, and Constant Contact

ADDITIONAL EXPERIENCE

Congressman Jared Polis (D-CO), Washington D.C. Office

June 2010 - August 2010

Intern

- Aided in legislative research and analysis; responsible for responding to constituent inquiries regarding all policy issues

Senator Michael Bennet (D-CO), Bennet for Colorado Campaign

March 2010 - May 2010

Intern

- Mobilized outreach strategies to increase support, recruit volunteers and implement get out the vote initiatives

COMPUTER SKILLS

Proficient: Microsoft Word, Excel, PowerPoint, Publisher and Outlook; Google Suite; Vote Builder; CQ; Knowlegis; Bloomberg Government; Sales Force; Constant Contact; Raiser's Edge; Cvent; Twitter; Facebook; and TweetDeck

EDUCATION

University of Colorado

August 2006 - May 2010

Bachelor of Arts in Political Science, minor in History



Jessica Linart
Insurance Director

Jessica Linart has 17 years of experience in health insurance and employee benefits. Ms. Linart started her career with Great West Life in their health, dental, and vision insurance division in 1999. In 2003, she moved to the Colorado Public Employees' Retirement Association (Colorado PERA), which is the 21st largest pension plan in the United States and serves as the pension fund for 500,000 current and retired Colorado public servants.

As the Insurance Director at Colorado PERA, Ms. Linart directs strategic planning for PERA's health benefits program, which is offered to more than 85,000 retirees and their dependents. She also oversees the day-to-day operation of the program.

Ms. Linart has also served as the President of the Board of Directors for the Colorado Business Group on Health (CBGH) since January 2015.

Ms. Linart earned her bachelor's degree in psychology from Colorado State University, and her Certified Employee Benefit Specialist (CEBS) designation in 2009.

PROFESSIONAL PROFILE: RYAN LINK



RYAN LINK

Associate

Brokerage

Office Services

T: 720.528.6303

C: 303.809.4348

ryan.link@cbre.com

PERSONAL EXPERIENCE

Ryan Link grew up in Colorado attending Cherry Creek High School where he graduated in 2008. He played Division One Men's Lacrosse at Penn State where he was a 4-year letter winner and was their team captain in 2012. Ryan won the George Pittenger Award for leadership during his senior season.

PROFESSIONAL EXPERIENCE

Ryan is a member of CBRE's Occupier Services group. With a primary focus on South Denver's office market, Ryan provides customized, creative commercial real estate solutions that align with his client's business, financial and operational objectives.

SAMPLE LIST OF CLIENTS REPRESENTED:

- 361 Capital
- Badlands NGLs
- Ford Motor Company
- NetJets
- Nike
- Nissan
- Redwood Trust
- Verizon

COMMUNITY INVOLVEMENT

- Adam's Camp
- Children's Hospital: Hoops for Hope
- Leukemia & Lymphoma Society
- Penn State Lacrosse Alumni Association
- The Morgan Academic Support Center for Student Athletics

PROFESSIONAL AFFILIATIONS AND ACCREDITATIONS

- NAIOP
- Colorado Real Estate License

EDUCATION

- Bachelor of Science, Communications with a minor in Business, Pennsylvania State University, 2012

Biography of Lee Lipniskis

Lee Lipniskis is originally from Chesterton, Indiana where she got her Bachelors of Science in Risk Management and Insurance from Ball State University. She moved to Denver 9 years ago after taking a job with Farmers Insurance as an adjuster. After working for several carriers and traveling around the U.S. handling catastrophe claims, she settled down in Denver and started working for Core Contractors. Lee is the Finance Manager, as well as the Safety Director, for Core and is on their Leadership Team. She, along with her Leadership Team, was featured on the cover of Roofing Contractor Magazine in May 2015. Lee is on the Board of Directors for the Alliance of Professional Women in Denver and the co-chair on the Village Banks committee. In June 2016, Lee is meeting with the president of the National Roofing Association and starting the Colorado Council of Women in Roofing. In her spare time, she enjoys hiking the Colorado terrain with her dog Vito and working with her hands making art of all kinds.

Megan Livesay

Audit Manager

Anton Collins Mitchell, LLP

Megan began her accounting career in 2008 at a BDO alliance firm in Columbus, Ohio. Throughout her six years there, she served non-public clients in a variety of industries including not-for-profit utility cooperatives, plastics and molding manufacturing, construction, retail and distribution. She also strongly contributed to the employee benefit plan practice. Upon joining ACM in September 2014, Megan was able to jump right in to inherit some long-standing ACM clients as well as newly acquired clients. Megan has become an active member of the real estate and construction practice within the firm with goals of expansion in central Denver. Megan develops close relationships with her clients to ensure an enjoyable working environment centered around communication and approachability.

Since relocating to Denver, Megan has attended various networking and professional development events in the area. She is an active member of the American Institute of Certified Public Accountants and Colorado Society of CPAs.

Taylor Lobato Bio

Taylor's family has lived in Colorado since 1765. Hailing from a cattle ranch in the San Luis Valley she graduated from Center High School with a graduating class of 35.

After High School, she attended the University of Denver where she earned her bachelor's degree in strategic communications and master's degree in public policy. Always trying to connect the dots between rural and urban Colorado, her thesis focused on how to make Colorado's rural highways safer and balance resources between urban and rural areas.

Currently, Taylor is an Associate at SE2, a Colorado-based integrated communications agency focused on changing policy, opinion, and behavior. Taylor provides support for her clients the health care, energy, and education sectors looking to engage stakeholders and influence decision makers.

Biography

Hi all! My name is Jose Loera, I am a Denver native who grew up in the Whittier neighborhood. I love this city and my passion lies with education and doing whatever I can to put families in a position to take advantage of opportunities to advance their families lives. I come from a line of educators and receiving the highest level of education has always been a priority for my family. My mother was a first generation student whose parents grew up working on the farms in Texas and eventually migrated to the Denver metro area working hard manual labor jobs. My family never had enough but we always had what we needed through the help of my grandparents.

I have a firm conviction that I must help those who come from similar backgrounds who do not have the education to get their students to the next level. I know in my heart that the best way for families to get ahead is through a formal education and I have taken a career path after college to help those who have the same vision. After college in 2011, I took a post with Denver Public Schools in the office of Choice and Enrollment. Our director at the time had this vision of creating an open enrollment system in which it was easy and equitable for all. In my four years from the start of the system I am proud to say we created a system that is ranked in the top ten by the Brookings Institute. This system leveled the playing field for all to get into the school of their choice and made it easier for those families that are not as savvy or parents with higher education.

This past year I left to join another leader with a strong vision to help families advocate for themselves but also for their students. My current post is with STRIVE Preparatory Schools, which is a charter school network here within the Denver Metro area. My role consists of helping create parent advocacy teams at the southwest schools and helping to develop workshops for parents in which they can take advantage of opportunities for the students. I see this position hugely beneficial to the community because we are undertaking a path to help educate parents in the small nuances that they need to get their students on the path to college.

Ultimately, my life path I believe is to create positive lasting change and I do not see that changing anytime soon. I have a love for the outdoors and love to do anything that pushes my mental and physical endurance to the edge. My personality type is an ISTJ in case you are curious. It explains a lot.



Darrell Lomelino
Commercial Relationship Manager
303-863-4268
dlomelino@csbt.com

I began my career at CSBT as a graduate of the BOKF Commercial Banking training program known as the Accelerated Career Track or ACT. This program is offered to qualified candidates who are preparing to enter banking and finance. It includes five months of intense commercial credit training where I learned a great deal about banking and also gained invaluable exposure to the BOKF culture and executive leadership team. Subsequently, I rotated through various areas within CSBT, gaining a holistic understanding of the inner workings of the Bank. I know how to get things done in the Bank which is something my customers appreciate and depend on. I also have been identified as a future leader within the Bank by the BOKF executive team.

Prior to joining the ACT program and CSBT, I graduated with a master's degree in finance from the University of Denver and a bachelor's of science degree in finance from the University of Northern Colorado. I was raised in the Broomfield/Westminster area and graduated from Broomfield High School.

Having grown up in Colorado, I enjoy spending a good portion of my free time giving back to this great community by utilizing my background and skill set to further advance great causes and missions. Currently, I am a member of the finance committee for Camp Wapiyapi, a free summer camp for children with cancer and their siblings, as well as the vice-finance chair for the Boy Scouts of America, Timberline District. I am also a member of the Colorado Motor Carriers Association, Association for Corporate Growth, Financial Executives International and Denver Metro Chamber of Commerce.

My wife and I met at graduate school at DU and currently live in southwest Denver. I am an avid fan of all Denver professional sports teams including the Broncos, Avalanche, Rockies and Nuggets. My hobbies include skiing in the winter and golfing in the summer. I also enjoy camping and fishing having grown up doing so with my family in the Rockies.



Ivan L. London

Associate Denver

T: +1 303 866 0622

E: ivan.london@bryancave.com

Ivan London has earned a reputation as trusted counsel for energy/natural resources and manufacturing clients – particularly in the oil and gas industry – in dealing with complex environmental and litigation matters. Ivan assists clients in the administrative rulemaking process, interacting with regulatory agencies during enforcement proceedings and litigating disputes in both administrative and civil settings.

Ivan's recent experience includes important roles related to two recent nationally publicized pipeline ruptures in Western states, each involving impacts to waterways and

Practices

Environmental

Class and Derivative Actions

Energy and Natural Resources

Mining and Natural Resources
Industry Team

Occupational Safety and Health
Team

Admissions

Colorado, 2012

Oklahoma, 2008

different companies. Ivan was on the teams that handled the responses, agency negotiations, internal investigations and legal defenses, and managed several aspects of those initiatives. The tasks included crisis management, claims by multiple state and federal agencies, pipeline safety issues, business interruption matters, internal investigations, insurance, environmental cleanup and natural resource damage matters. Ivan's knowledge of the oil and gas industry and his multi-disciplinary environmental legal skills help him provide meaningful and pragmatic advice relevant to strategy and defense.

Ivan's reputation also extends to air-quality matters. For example, Ivan recently represented an oil and gas-industry trade group in submitting public comments regarding an important and nuanced federal Clean Air Act rulemaking by the Environmental Protection Agency.

Ivan has authored several publications on topics affecting the oil and gas industry, and recently moderated a panel at the Rocky Mountain Mineral Law Foundation's annual institute in Anchorage, Alaska. Super Lawyers has named Ivan a "Rising Star" in commercial litigation, environmental law and environmental litigation in each of the last three years.

Ivan is a sports fan who cheers on his hometown Oklahoma Sooners and the Oklahoma City Thunder, Colorado Rockies, Denver Broncos and Arsenal. He is

United States District Courts for the District of Colorado, and Northern, Eastern, and Western Districts of Oklahoma

Education

University of Oklahoma, J.D., *with distinction*, 2008

Colorado School of Mines, M.S., 2004

Macalester College, B.A., 2003

Brandon Long

A professional in the financial services industry since 2015, Brandon focuses on providing retirement planning and executive services for a select group of high net worth clients. Prior to joining Merrill Lynch, he began his career in telecom, helping to build data infrastructure portfolios for fortune 100 companies. He later developed skills working with various startup companies in the Denver. Brandon currently holds his Series 7, 66 and Life & Health Insurance licenses.

While growing up in South Carolina, Brandon was an active environmental researcher, graduating from the University of South Carolina with a Bachelor of Science in Marine Science. He currently lives in Denver, CO with his two dogs, Lucy and Hemi. Brandon is involved with the Alzheimer's Association, Cottonwood Institute, and both the Aurora and Denver Chambers of Commerce. When away from the office, he enjoys fishing, golfing, shooting, volleyball, and tinkering with classic cars.

IMPACT DENVER BIOGRAPHY – Liz Mannis

Liz Mannis is in her fourth season with the Denver Broncos and second as Manager of Community Development. Originally hired by Denver as a public relations intern in 2013, she stayed on with the Broncos after her season-long internship and transitioned to the club's Community Development Department.

Mannis supports club outreach and programming with the team's *10 Be A Champion in the Community* flagship partners. She is responsible for managing NFL grant submissions and reports as well as coordinating all player engagement and outreach. During the team's Super Bowl 50 Championship season, Mannis oversaw 350-plus instances of players giving back. She has set team-highs for player participation at a number of events including the club's annual community blood drive—the state's largest single-day drive—and annual holiday shopping event with kids from Boys & Girls Clubs of Metro Denver.

In 2016, Mannis created the Denver Broncos inaugural PLAY 60 All-Ability Clinic, which brought 50 kids from the National Sports Center for the Disabled and Special Olympics Colorado to the team's training facility for an afternoon of fitness and fun with 10 Broncos players, two cheerleaders and Miles the Mascot.

In 2015, with the return of training camp to the Broncos training facility, Mannis overhauled the department's approach for inclusion of community partners. She created and coordinated opportunities for the team's flagship partners to have exposure to the record 54,313 fans who attended Broncos training camp.

While working for the Broncos in 2014, Mannis also served as the Public Relations Coordinator for the Denver Outlaws during their Major League Lacrosse Championship season.

Prior to working for the Broncos, she spent two years working for the University of Texas-Austin Athletics Department as a graduate media relations assistant. She was one of two graduate students selected to work with the Texas Longhorns football team and was responsible for coordinating player and coach press conferences, team statistics and publications. She was also tasked with managing ESPN production and camera crews for live broadcasts and programming at football practices and men's and women's tennis matches..

Mannis regularly volunteers with the Denver Broncos Boys & Girls Club of Metro Denver and serves as an advisory member for Denver Broncos Charities, which has overseen the distribution of more than \$25 million to charitable groups in the Denver area since its inception in 1993.

Mannis graduated from Cornell University in 2010 with a B.S. in Policy Analysis & Management and earned her M.Ed. in Sport Management in 2013 from the University of Texas-Austin.

Born in New York City, Mannis has lived in Denver since 2013.

Charles Mao is a real estate lawyer who advises on commercial transactions, including acquisition, development, land use, leasing, and financing and management. Charles' previous experience as a real estate broker in Southern California, representing investors both domestic and abroad, provides a solid understanding of how to best support each client's financial and real estate needs. Charles' previous brokerage experience includes representing and consulting with clients from the Greater China Region seeking to invest and/or relocate in the U.S. During law school, Charles was a summer associate and diversity fellow at Faegre Baker Daniels in 2012 and 2013, gaining experience on matters related to the formation of joint ventures in foreign countries, Colorado's Community Housing Development Organization and other real estate matters. Charles also spent a semester studying abroad at Waseda Law School in Tokyo, with a focus on international business law. Before his real estate career, Charles was a sports writer for the Henderson Home News in Henderson, Nevada.

University of Virginia School of Law J.D., Virginia Journal of Law & Technology (senior editorial board) (2014) University of Nevada, Las Vegas B.A. in Economics, magna cum laude, honors college (2009)

KRISTIN MASSOLETTI

BIOGRAPHY



Kristin Massoletti is a Colorado native and event planner at the Denver Metro Chamber of Commerce. Before beginning work at the Denver Metro Chamber of Commerce in 2012, Kristin studied the written and spoken Spanish language and international business at the University of Colorado at Boulder. She served as president of Chi Omega Fraternity and a volunteer for the Student Worker Alliance Program (SWAP) teaching English to non-English speaking staff and maintenance technicians. After spending a semester abroad in Palma de Mallorca, Spain, Kristin graduated in 2011 with a Bachelor of Arts in International Spanish for the Professions.

After earning her degree Kristin began work at the Denver Metro Chamber of Commerce coordinating and planning program and events. In 2014, Kristin ventured to plan events as an independent contractor and earned a bid from the University of Colorado Anschutz medical campus planning a 5k run/walk to benefit early detection lung cancer. Shortly after, Kristin was offered a position to return to the Chamber to Events Specialist and accepted. Kristin has served as the lead of Boots 'n Business, Golf Classic, Business Awards and a quarterly event Series called Gold Program.

Kristin enjoys the challenging aspects of problem-solving and remaining calm in stressful situations, finding innovative solutions given budget constraint of a non-profit organization and effectively collaborating with cross-functional teams internally and externally in her organization.

Antonio Mendez
Impact Denver 2016 Biography

Antonio Mendez grew up in the Washington Heights section of New York City. In 2001, he was selected for the first class of “Posse Scholars” to attend Colby College in Waterville, ME. In 2005, Antonio interned in the British House of Commons, specifically working with Roger Casale, Member of Parliament representing Wimbledon. In an effort to reconnect with his roots and to help a community that he felt bound to, Antonio also interned in the Dominican Republic, in a section of the island known as Elias Pinas. Antonio’s interactions with people during this internship reinforced his conviction that working to relieve impoverished communities was crucial work.

In 2006, Antonio graduated from Colby College with a dual degree in American Studies and Theater. That year, Antonio was accepted as a Teach for America Corps. member in Newark, New Jersey. He spent a year teaching at Hawthorne Avenue Elementary School. His motivation in applying to Teach for America came from examining his advantages. Antonio’s education and belief in his abilities—encouraged from a young age by those around him—provided a sense of possibility, of ameliorable circumstances. It struck him that these were things worth passing along, and education was the natural setting to do it.

In 2007, Antonio joined the Posse Foundation and helped create the “Science Posse” program. This program has been replicated at various institutions and even received recognition from President Obama. In 2010, Antonio was selected as one of five Fulbright Scholars to Andorra. Antonio was part of the first intercanvi with the Andorran government: he taught parliament staff English and in exchange was allowed to participate in an internship. He also taught high school English to Andorran students.

Antonio enrolled in the University of Denver Sturm College of Law in 2011. He was selected as a White House intern for the Summer of 2012. He graduated from the University of Denver Sturm College of Law with a Juris Doctor degree and a certificate in International Law in 2014. Afterwards, he joined the Colorado Democratic Party as a regional political organizer working on the “Hickenlooper for Colorado” Campaign.

At the beginning of 2015, Antonio accepted the position of Deputy Chief of Staff to Lieutenant Governor Joseph Garcia. In that function he works with the Colorado Commission on Indian Affairs, the Colorado Student Leadership Institute, and Serve Colorado: The Governors Commission on Community Service. His volunteer work includes serving on the Colorado Commission on Low Income Energy Assistance, the Denver Community Corrections Board, and the Latin American Educational Foundation’s Young Professionals Board.

The thread of all of Antonio’s involvements has been the poor and underprivileged’s nearly inaudible voice in their own interest. He would like to contribute to changing that, perhaps providing the voice a megaphone.

Cameron Monaco was born and raised in Colorado, which helps explain his love and passion for the outdoors. He is driven by his provider instinct, which has propelled him to become a successful professional. Cameron started his family right out of high school, which forced him to become the main provider for his wife Chandra and daughter Kylee. Hard work and determination has allowed his wife to stay at home and raise their daughter.

Cameron works for Kaspo, which is a Denver based promotional marketing company. He has worked part time for Kaspo since 2004 and went full time in April 2016, taking on the Director of Sales role. At Kaspo he is responsible for leading the sales team and making sure they reach their revenue goals. His strengths in executing and listening allow him to not only reach company goals, but is instrumental in helping their clients reach their objectives.

If Cameron is not hunting or fishing in the Rocky Mountains, he is most likely coaching Kylee's softball or basketball team. He uses coaching as a youth development platform to teach the young girls confidence, teamwork, responsibility, and leadership. Cameron is also the Treasurer of local non-profit Colorado Association of Litigation Support Professionals (COALSP).

Kadie Morgan

Kadie is a Senior Vacation Specialist at Inspirato, managing her team that works with 600 plus members on a daily basis. She graduated from the University of Colorado – Boulder in 2011 with double bachelor's degrees in International Affairs and Political Science. After graduation, she worked in the world of political and non-profit marketing and communication. In 2015, Kadie decided to take a break from the world of politics and take her experience to a company that specialized in one of her passions, travel. A volunteer with the Rocky Mountain Down Syndrome Association and an avid outdoorswoman, Kadie is an advocate for getting outside of your comfort zone and letting one's curiosity be the best teacher of all.

Pawan Nelson

Pawan Nelson is an associate at Wheeler Trigg O'Donnell LLP in Denver, Colorado, whose legal practice focuses on complex commercial litigation. Before joining Wheeler Trigg in September 2015, Pawan was an associate at Cravath, Swaine & Moore LLP in New York City, where his legal practice consisted of antitrust and general commercial litigation for clients in the technology and financial sectors. Following law school, Pawan also clerked for a federal district court judge in Brooklyn, New York. Before becoming a lawyer, Pawan was a kindergarten and first grade teacher at P.S. 42 in the Bronx, as part of Teach for America.

Pawan has an A.B. in Psychology from Harvard University, a Master's in Teaching with a focus on bilingual education from Pace University, and a J.D. from Columbia Law School. In his spare time, Pawan trains Brazilian Jiu Jitsu, practices meditation, goes skiing, and enjoys spending time with his family. Pawan grew up in Aurora, Colorado.

Brian Oehler biography

I am a sustainability thought leader. I have been working in Corporate Sustainability for IHS for the past four years. In my free time, I volunteer as the Rocky Mountain Regional Recruiting Chair for the Cleantech Open, where I help to foster and fund startups in the clean technology industry.

Before moving to CO, I was the co-founder and COO of an early-stage chemical startup called Corrosion Solutions. The company centered on creating 'sunscreen for steel', and earned multiple awards on the International Business Plan Competition circuit including the grand prize at the MAI Bangkok Business Challenge. Before that, I worked in sports business – including at the 2010 Vancouver Olympics.

At IHS, I am currently working on sustainability topics such as third party reporting, socially responsible investing, colleague engagement, and metrics & reporting.

I currently hold associates degrees in Project Management and Sustainability, a Bachelor's degree from the University of Minnesota and a Master's degree from the University of Oregon.



Marta Antonina Orpyszewska

Associate, Denver

Biography

Marta Orpyszewska is an associate in our Denver office.



Phone

+1 303 454 2472

Fax

+1 303 899 7333

Email

marta.orpyszewska@hoganlovells.com

Languages

Polish
Spanish

Services

Energy Regulatory
Environment
Administrative and Public Law

Industries

Energy and Natural Resources
Life Sciences and Healthcare
Real Estate

Education and admissions

Education

J.D., with honors, University of North Carolina School of Law, 2014

M.Sc., London School of Economics, 2009

B.A., University of North Carolina at Chapel Hill, 2008

Bar admissions and qualifications

Colorado

Alicia Perez is the Resident Promotora for The GrowHaus. As Promotora, Alicia is the coordinator for the MOVIL program, a free grocery delivery for homebound residents. She is also a lead instructor for “Seed to Seed”, GrowHaus' summer educational program for teens, and is a “Seed to Seed” alumni herself. She coordinates all of the events for our community, as well as many of the community classes. She has a Permaculture Design Certification and continually strives to serve as an example to educate and empower women and youth in her community. A longtime resident of Elyria-Swansea, she has been involved with The GrowHaus for the past 6 years and is a proud mother of a 3-year-old son.

JUSTIN PETROCHKO

PROJECT ANGEL HEART

CORPORATE PARTNERSHIP & EVENTS MANAGER

Justin moved from Virginia to Denver in 2007 to pursue a Masters in Public Administration with a concentration in Nonprofit Management at the University of Colorado Denver. For the past six years he has worked in various development roles with nonprofits in Denver and Virginia. After a brief time in Charlottesville, Virginia in 2013 working for Habitat for Humanity, Justin and his wife moved back to Denver to live and invest in the city and community they grew to call home. For the past two years he has worked for Project Angel Heart as the Corporate Partnership and Events Manager in helping to create opportunities for the business community to invest in life-changing work, while fulfilling their philanthropic goals. In coming to Project Angel Heart Justin began to fully realize his passion for food as medicine and the impact it has on improving quality of life. Being a part of the mission of providing nutritious meals to Coloradans living with life-threatening illness is one that he is humbled and grateful to contribute to. In his spare time, Justin enjoys spending time with his wife, rooting for the Broncos, being active, reading and being with friends.

Bart A. Pugh – Biography

Bart Pugh is a highly regarded finance professional currently working for the Daniels Fund, a \$1.4 billion private foundation, located in Denver, Colorado. As the Grants Financial Analyst he performs financial reviews of nonprofit organizations throughout Colorado, New Mexico, Utah, and Wyoming.

Bart graduated magna cum laude with his B.A. in Business Administration with a dual emphasis in finance and economics from Eastern Washington University located in Cheney and Spokane, Washington. He graduated top ten with a Master of Business Administration in finance and strategy from California State University - Stanislaus in Turlock, California. He has recently earned two certificates in Colorado for computer programming and web development. Bart is usually furthering his education by taking training courses in subjects that appeal to him as he lives to be a lifelong learner. He has taken doctoral level economics courses as well as some off the beaten path in creative writing, firearms engraving, and wooden boat building.

Bart began his career in the Walt Disney World Management Training program in Orlando, Florida. Having lived the dream and stashed away the appropriate amount of pixy dust, left for “Wall Street West” in San Francisco, California. He took a position as a stockbroker, in one of the top three producing offices of PaineWebber. His appetite wetted, he even managed to sit on an institutional trading desk for a month. Bart jumped ship to an international asset management firm in the role of senior trader, working his way up to portfolio manager in short order, overseeing assets totaling \$120 million. Proving his worth, clients called with moonlighting opportunities and adventure awaited, Bart was enticed away into the world of management consulting and soon found himself based in Washington DC. He worked special projects for a few famous firms and a few not so famous. His favorite was a two year period building renewable energy plants and oil pipelines all over the world. So far throughout his career, he has been referred to as a wizard, rock star, ninja, pirate, and a pretty creative bloke.

Bart has visited 38 countries for work and pleasure. With his global mindset he hopes to one day double that amount. Bart has been known to compete in triathlons, and has completed the California Triple Crown, an ultra-endurance series of 200+ mile bicycle races and tours throughout the state. He enjoys puzzles and complex challenges. Bart is usually found reading a good business book or spy novel depending on his mood. He enjoys writing, painting, and computer programming. Bart has taken the stage during a few comedy open mic nights, and has never to this point at least, been booed off stage. He desires to join or create his own adventurers’ club.

Biography

I had the privilege of growing up in small farm-town in eastern Colorado. This rural community on the plains near the Kansas border created a sense of community that has forged relationships which I still cherish today. This community played a major role in my life—it built schools, parks, playgrounds, and gymnasiums. It provided scholarships to individuals like me to continue my education. But more than anything, it provided unending support for my family and me in all things. I benefitted greatly from growing up not only in a strong community, but one constructed of very strong leaders who took initiative and time to create an environment that cultivated opportunity. My best friends are from this town, which is also where my wife grew up (two class grades below me). To this day, I still return to that town for community celebrations and weddings and cherish how it has shaped me.

Upon graduation from high school, I attended Colorado College on the Boettcher Scholarship, played varsity football and was elected as team captain my senior year. I then pursued a master's degree at the Colorado School of Mines, where my wife/then girlfriend was playing varsity basketball and finishing her degree in chemical engineering. I ultimately attended law school at the University of Denver, and we both began our careers in downtown Denver thereafter. We bought a house in the Reunion area near DIA, but sold our house this April in an effort to pay down student I had accumulated. We now live in Stapleton and are proud owners of a dog and three cats. My wife and I enjoy being active, and I am an avid Broncos and Rockies fan.

Claiborne Robbins

4039 Wyandot St. Denver, CO 80211

claibornerobbins@gmail.com

(252) 452-6272(cell)

Education

Armbrust Real Estate Institute- Denver, CO

Brokerage License

University of South Carolina - Columbia, S.C.

B.A. Economics

Minor- Hospitality Management

Virginia Episcopal School - Lynchburg, V.A (High School)

Work Experience

Coldwell Banker Commercial Alliance- Denver, CO

Broker Associate

**July 2014-
Present**

- Directly responsible for generating business in the Office specialty division of Coldwell Banker Commercial Advisors.
- Creating, implementing, and cultivating database of Southeast Suburban businesses.
- Deal structuring, Negotiations, Due Diligence.
- Responsible for business development and client retention via cold calling, walking buildings, & email campaigns.
- Market Research of the Denver Metro Area in the Office specialty division.

Denver Museum of Nature and Science- Denver, CO

Administrative Assistant

**August 2013-
July 2014**

- Responsible for the organization of all office products and daily operations.
- Work with upper management and guests to provide operational excellence.

Jackson Hole Golf and Tennis - Jackson Hole, W.Y.

Back of House Operations

Summer 2011

- Expedited event management, set-up, and culinary duties
- Worked as a liaison between upper management and guests.
- Learned how to cooperate and work in a team environment.

Carolina Office Equipment Company – Rocky Mount, N.C.

Marketing Representative Internship

Summer 2010

- Developed in depth product knowledge of office solutions.
- Learned sales techniques and marketing strategies.
- Monitored and collected daily invoices for accounts receivable.

Mott's Seafood – Wilmington, N.C.

Sales Associate

Summer 2009

- Maintained client relations through personal delivery of products
- Developed an understanding of sales for customers both locally and internationally.
- Generated leads by cold calling, in person contact, and email campaigns.

Skills

Proficient with Macintosh and Windows systems, Microsoft Office Suite and Outlook.

Sales/CRM Management

Barrett Rothe

Business Operations Consultant
Kaiser Permanente

After graduating from Cherry Creek High School I went on to the University of Northern Colorado where I earned a degree in communications. After graduation I had the opportunity to teach public speaking for a year to undergraduates and then enrolled at the University of Colorado Denver where I earned a Master of Public Administration (MPA) in 2011. While attending graduate school I opened and managed a coffee shop for 2 ½ years before transitioning it to new owners. Shortly after completing my masters degree I began a career in human resources and completed my Professional in Human Resources (PHR) certification.

I joined Kaiser Permanente last year as a business operations consultant, which is a role that blends project management with analyst functions. My chief focus is our revenue cycle in the Medicare and Commercial Exchange (Connect for Health Colorado) markets. Prior to Kaiser Permanente I worked at Hach Company, a subsidiary of the Fortune 200 Danaher Corporation, where I was a human resources information systems (HRIS) analyst. In that role I also served as a project manager and data analyst but, instead of a health care focus, concentrated on compensation, performance management, and employee retention. While working at Hach Company I completed a certificate in project management through Colorado State University with the intention of earning my Project Management Professional (PMP) credential in the near future.

My wife, Annelise, and I live in Highlands Ranch with our daughter and two dogs. Along with many Colorado couples we try to stay active in our beautiful state. We enjoy hiking and snowshoeing throughout the year. On weekends I can be found golfing and playing in volleyball leagues in Wash Park and City Park. I try to never miss a good festival, concert, farmer's market, or convention and if they would just hold all four at Red Rocks my life would be complete.



Tim Rowse
Eide Bailly, LLP
Assurance Senior Manager

Tim Rowse is an Assurance Senior Manager at Eide Bailly, LLP in Greenwood Village, Colorado where he has worked for the past seven years. His practice focuses on for-profit entities with a specialization in oil and gas exploration, production and services companies. Tim also serves in various capacities in the Eide Bailly's oil and gas practice, serving on its technical issues committee. Tim leads training of local new hires. Tim has 12 years of public accounting experience in Atlanta, Georgia and Colorado. Tim is a licensed Certified Public Accountant in the State of Colorado.

Tim serves on the School Accountability Committee (SAC) of Denver Language School, a local language immersion charter school in Denver. Previously, he served as the Treasurer and a Board member of the Colorado Renewable Energy Society, whose goal is to advance renewable energy policy and education.

Tim holds Bachelors and Masters of Accountancy degrees from Weber State University in Utah. He and his wife, Jordan, live in Denver with their three children. Tim

PROFESSIONAL SUMMARY

High-performing, driven business IT professional with over 11 years' experience excelling in a dynamic, decentralized work environment. Exceptional interpersonal and robust analytical skills with proven aptitude for developing innovative technical solutions in response to client business needs and strategic goals. Expert understanding of ERP functionality and Oracle data architecture



and an established authority for advising and implementing optimized system services. Passionately dedicated to furthering business best practices and a fervent champion of upholding and exceeding client service standards.

WORK EXPERIENCE

 University of Colorado Foundation	Director of Business Analytics	(2016 to present)
 UNIVERSITY of DENVER	Director of IT and Business Intelligence Senior IT Project Manager	(2013 to 2016) (2010 to 2013)
 EY Building a better working world	IT Risk and Assurance Staff	(2010)
 UNIVERSITY of DENVER	Associate Director of Gifts and Records Prospect Manager and Researcher Gifts and Records Coordinator	(2008 to 2010) (2007 to 2008) (2005 to 2007)
 SEA Semester Environmental Studies in Woods Hole & at Sea	Scientist and Educational Instructor	(2004 to 2005)

PROFESSIONAL AFFILIATIONS AND INVOLVEMENT

- Ellucian Client Advisory Board, 2013 to present
- Association of Advancement Service Professionals (AASP), 2012 to present
- Council for Advancement and Support of Education (CASE), 2005 to present
- Selected as lead presenter, Ellucian National Conferences (2015, 2014, 2012, and 2010)

EDUCATION AND CERTIFICATES



M.B.A. in Business Information Technology (2009) – University of Denver
Business Analytics Certificate (2015)
Emerging Leaders Program (2014)



B.A. In Geology (2004) – Colgate University

David Siever
Licensing & Compliance Manager
DISH Network L.L.C.

David Siever manages state licensing and regulatory compliance at DISH Network L.L.C. David is involved in many of the company's new business ventures, from initial strategy to program implementation and ongoing regulatory compliance. In this role he assesses laws that impact the company and provides recommendations to team members and corporate executives as well as to industry groups and government agencies.

Since joining DISH Network, David has developed nationwide compliance programs for electrical, home automation and security alarm businesses. He has also designed roadmaps for entering the solar industry and for bringing a service contract program into compliance with state regulations. David also works closely the Satellite Broadcasting & Communications Association, industry competitors and other trade organizations to track, evaluate and shape proposed legislation.

Before DISH Network, David was an associate attorney in two regional law firms. David joined Snell & Wilmer, LLP in 2008 where he focused on intellectual property and product liability litigation. David then joined Steese, Evans & Frankel, P.C. (now Armstrong Teasdale LLP) in 2010 where he continued to focus on intellectual property matters as well as on telecommunications litigation and government contracts.

Originally from Phoenix, Arizona (where his family has lived since the 1890's), David holds a Bachelor of Arts degree in Chemistry from Trinity University and a Juris Doctor from the University of Kansas School of Law. While at Trinity University, David was a Program Director of the Trinity University Volunteer Action Committee. From 2012 through 2015, David was on the Board of Directors of the Trinity University Alumni Association – Colorado Chapter. While on the Board of Directors, David was elected the Service Chair and led the annual Trinity Cares service projects.

David was recently invited to join the Custom Electronic Design & Installation Association ("CEDIA") Government Affairs Action Committee. CEDIA is a trade association that represents home technology professionals worldwide. As a Committee member, David will work on state and local legislative issues throughout the United States.

Jonathan Spitze, Project Director

Jonathan Spitze is a strategic leader at Denver Water with a focus on Information Technology. His primary responsibilities for the last two years consist of running a large scale ERP reimplementation, which will establish Denver Water's accounting procedures and standards for the foreseeable future.

As a results-driven individual, Jonathan has been able to bridge the gap between the business processes and IT. He has done this by utilize his understanding of computer science and information systems along with his business acumen. Layering this on top his project management ability has allowed him to be successful in delivering solutions that are well suited for the daily business activities and IT at Denver Water.

Embracing the core value of vision, integrity, purpose, excellence, and respect, Jonathan has established himself as a leader not only within Denver Water's IT group, but within the organization as a whole. He has been a core part of bringing change to Denver Water through the Employer of the Future initiative, an initiative focused on making Denver Water a best place to work. Additionally, he was a core member of the team that developed a core leadership training program for the organization. He continues to be a high performer receiving top performance reviews for the last 5 years in a row, as evidenced by the three promotions he has received in the last 7 years.

Jonathan holds a MBA, a Master's of Science in Information Technology and bachelor's degree in Computer Science. He also holds a series of certifications including Project Management Professional, Certified Scrum Master, Certified Product Owner, and Geographic Information System Professional. He has 15+ years of experience in the technology arena with specialties in GIS and ERP implementation.

Ben Strawn – Impact Denver Application (Fall 2016) – Bio

Ben Strawn is an associate in Davis Graham & Stubbs's trial group with a practice focusing on commercial and environmental litigation. Ben frequently represents businesses in the natural resources field, advocating for clients ranging from Fortune 50 public companies and oil majors to locally owned family businesses and startups. Ben's experience has taken him to both state and federal court as well as state and federal regulatory agencies, including first- and second-chair jury trial experience. Ben gained additional jury trial experience during ten cases he tried to juries while working as a special prosecutor in the Denver City Attorney's Municipal Court Trial Advocacy Program. Recent examples of Ben's work for DGS clients include:

- Trial of a breach of contract claim between oil and gas operators in which Ben served as second chair.
- Defending an individual charged with multiple counts of securities fraud. The client was acquitted after a six day jury trial in which Ben served as second chair.
- Defending an international emergency medical evacuation company against wrongful death and breach of contract claims. The Court granted summary judgment for the client.
- Defending state and federal cases alleging CERCLA, breach of contract and fraud claims related to a CERCLA Superfund site. The Court granted the client's motion for judgment on the pleadings in one case and a motion for summary judgment in the other case.
- Trial of an employment retaliation claim on behalf of a formerly *pro se* client. Ben served as lead counsel in the four-day jury trial.

Ben leads the firm's participation in the U.S. District Court for Colorado's Civil Case Pro Bono Panel Program. In 2014, the U.S. District Court awarded DGS the gold medal for service to the pro bono panel program. Ben also serves on the University of Oregon Alumni Association Board for the Denver Ducks chapter and the board of directors for AfricAid, Inc., a Denver based non-profit helping to educate and empower girls and young women in Africa.

Prior to joining DGS in October 2011, Ben served as a law clerk to the Honorable Neil M. Gorsuch on the United States Court of Appeals for the Tenth Circuit. Before clerking, Ben was an associate with Paul, Hastings, Janofsky & Walker in San Francisco, California. He graduated *magna cum laude* from the Boston University School of Law, where he was the managing editor of the law review and a co-director of the Homer Albers moot court competition. In 2004, while earning his B.S. in economics from the University of Oregon, Ben earned all-conference honors as a member of the school's rowing team.

Ben was born and raised in Columbia, Missouri. His wife, Colleen Morey, is a prosecutor for the Denver City Attorney's office. Ben and Colleen enjoy exploring their new neighborhood in Denver's LoHi area with their Old English Sheepdog, Phyllis. Ben and Colleen also enjoy traveling; they honeymooned in Peru on the Inca Trail to Machu Picchu and recently visited Spain's Rioja winemaking region.

Steven Strecker

Senior Marketing Manager

Colorado Ski County USA

Biography

Steven Strecker is the Senior Marketing Manager for Colorado Ski Country USA (CSCUSA). CSCUSA is the not-for-profit trade association and global voice of the Colorado ski and snowboard industry active in public policy, marketing, and communications. As head of the organization's marketing team, Steven oversees all revenue generating programs, domestic marketing efforts, and international marketing and PR. He frequently travels to Colorado's key international visitation markets to work with lifestyle and travel media, tour operators, and other industry partners to promote Colorado as a world class winter destination. CSCUSA's international efforts play an important role in skiing's annual \$4.8 billion contribution to Colorado tourism.

Prior to working in the ski industry, Steven spent five years with Babolat USA, a global leader in tennis equipment design and manufacturing for tennis racquets, strings, shoes, and accessories. A family run private company based in Lyon, France, Babolat is credited for developing the first ever strings for tennis racquets (and no they are not made out of cat gut but rather cow intestines). During his five year tenure with Babolat USA the US market grew sales over 80% surpassing iconic brands Wilson and Prince to become the market leader for both units and dollars. Steven led grassroots marketing efforts with colleges, juniors and senior competitors, and eventually was promoted to oversee all domestic marketing campaigns and programs for the US market.

Before entering the private sector Steven spent the better part of three years as a high school English teacher, substitute teacher, and tennis coach. Steven left the classroom in 2007 with plans to move away from Colorado and enter the private sector, but instead stayed in Boulder doing marketing, promotions, and HR.

In 2004, Steven received a Bachelor of Arts in English Literature as well as his secondary school teaching license from the University of Colorado, Boulder. He also served as President of the University of Colorado club tennis team from 2002-2003, and was also selected out of a pool of over 1,000 other club sports athletes as the 2003 Club Athletics Sportsmen of the Year. Born and raised in Colorado Springs, he is proud to be an elusive and rare Colorado native.

Summers you can find Steven and his wife of five years playing tennis on the public courts of Denver, riding bikes, camping, and otherwise maximizing their enjoyment of Colorado's 300+ days of sunshine. After a long summer, they can be found chasing the best snow conditions around Colorado and enjoying the up to eight months of winter fun that are accessible on the ski slopes of Colorado.

Olivia Taylor Biography

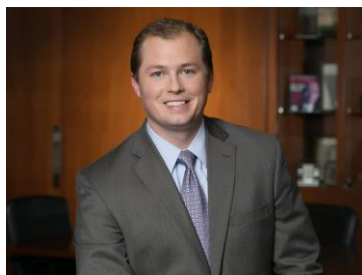
Colorado is the place I call home. As a Denver native I can truly express my love and passion for this beautiful state. My interest in real estate began when I bought my first investment property in Boulder, Colorado, and have been looking for great investment deals and homes for clients ever since.

I am an energetic, fiery real estate agent that knows the ins-and-outs of Denver. Growing up in Denver as a resident of City Park and Cherry Creek, I am very familiar with all of the surrounding neighborhoods in Metro Denver. I know each neighborhood and have great knowledge of schools, events or even where to find the best pizza (spoiler alert - it's Enzo's!).

Honest, ethical and trustworthy are values that define me and attributes that I bring to every situation. My time, energy and commitment are focused fully on my clients. As a real estate agent my client's desires become my utmost concern, and I take great pride in becoming a team with every one of them.

My free time includes; volunteering within the Denver community, snowboarding the slopes at Vail, golfing and hiking on those beautiful summer days, or getting my sweat on at Orangetheory Fitness. I am an avid fan of sports (let's go to a game!), a March Madness bracketology expert and I enjoy dabbling in adult soccer leagues. A University of Colorado Boulder alum, I received a BA in Communications, with an emphasis in Public Relations.

I am proud to live in Colorful Colorado, with its beautiful mountain landscape, changing seasons and wonderful people. I am ready to make an Impact on this beautiful state and I look forward to becoming a member of Impact Denver so that I can learn more about the region, develop as a leader and discover more ways to contribute to the community.



Rick D. Thomas

ASSOCIATE
rthomas@bhfs.com

DENVER
T 303.223.1212 F 303.223.8012

Rick's practice focuses on representing clients, including REITs, in connection with the acquisition, disposition, leasing, and financing of commercial properties, including shopping centers, medical office buildings, assisted living facilities, CCRCs, independent living facilities, hotel properties, golf courses and amusement parks.

Rick negotiates purchase-and-sale agreements, management agreements, leases, development agreements and loan documents in addition to performing due diligence in all phases of real estate transactions such as title, survey and zoning review.

Rick is also experienced in dealing with distressed real estate assets, having worked on portfolio-lease workouts in addition to representing clients in connection with state and bankruptcy court litigation concerning real estate assets.

Prior to joining Brownstein, Rick was an associate at Lowndes, Drosdick, Doster, Kantor & Reed, P.A. in Orlando, Florida. Rick also served as a legal intern in the general counsel's office for CNL Financial Group, one of the nation's largest private real estate investment and development companies.

PUBLICATIONS & PRESENTATIONS

"Special Considerations for Buyers and Sellers of Seniors Living Facilities," Author, *Western Real Estate Business*, December 2014

"Cross-Defaulted Leases in Bankruptcy: Integrated or Severable Agreements?," Comment Author, *PRATT'S J. OF BANKR. L* at 549-574, September 2013

"UC May be a Bargain, But Students Have Some Points," Author, Letter to the Editor, *The Wall Street Journal* at A22, March 15, 2010

"Tipping the Scales in Chapter 11: How Distressed Debt Investors Decrease Debtor Leverage and Efficacy of Business Reorganization," Comment Author, *27 EMORY BANKR. DEV. J.* 213, 2010

Practices

Real Estate
Development

Education

J.D., 2011, with honors, Emory University School of Law
B.A., 2008, *summa cum laude*, with distinction, University of Colorado

Admitted

Colorado
Florida

Distinctions

Editor in Chief, *Emory Bankruptcy Developments Journal*, Emory University School of Law

Memberships

Florida Bar Association

Community

Regional Board Member, Book Trust



My name is Anna Todorova. I was born and raised in Bulgaria. I came to the US at age 18 to attend college. I chose Political Science as my field of study, because I wanted to learn more about the political system in the US as it is very different than the political system I grew up in. I also wanted to develop a deeper understanding of how different political regimes impact people's lives, and how they shape societies and make countries differ from each other. I graduated with a BA in Political Science from the University of Central Oklahoma.

I moved to Denver in 2008. I chose Denver because of the progressive thinking and way of life, the active lifestyle and the picturesque mountains, which I find inspiring. My first professional job was as an accounting specialist at EON Office. I learned new skills in accounting and in customer services, because I acted as an interface with clients. I worked there for 18 months and decided I was ready to take on a more challenging position. I was hired at Alps Fund Services as a Processing Representative at the transfer agency. This is where I started learning about the financial system and all of the back office administration that is involved with the different types of financial transactions. A year later, I was promoted to Team Lead and took on more responsibilities, including training new representatives and communicating directly with clients to resolve issues. I enjoyed working at the Transfer Agency and I was grateful for the new skills and knowledge I acquired, however I wanted to learn about the company as a whole. There were many other departments and I applied for a position at the corporate office, because this is where all the different pieces of the company are put together. I was a corporate accountant for 2 years. I tracked all of the expenses and revenues and saw how the different departments interacted with each other and supported the growth of the company.

In 2013 I decided to pursue a Master's degree in Finance. At that time, I had already obtained experience in the financial industry and I had developed a strong interest in the field of economics and finance. Through my studies I came to realize that democracy is achieved not only through a country's political system, but also through the economic system and financial markets. In 2015, I completed a MS in Finance from the University of Colorado – Denver.

Currently, I work at Syntrinsic, a Denver-based RIA. We primarily serve charitable foundations, non-profit organizations and public charities. My role in the firm is client service oriented, however I am transitioning to an associate consultant role and my long-term goal is to be a consultant. Investment management is vital for non-profit organizations, because it enables them to operate and serve the community. As a consultant, my role will be to advise organizations on how to invest their financial resources in a way that will allow them to serve their communities in perpetuity. I feel a sense of fulfilment and accomplishment in being able to make an impact on our community through my work. Another long-term goal is to become more active volunteer and also become a role model and mentor, particularly to girls and young women in Colorado.

In my spare time, I enjoy hiking, skiing and reading (of course mostly about finance and economics).

Natalie Triedman is a policy analyst at the Colorado Health Institute (CHI), a nonprofit health policy research organization. She serves as the organization's expert on aging and long-term services and supports, devoting much of her time to analyzing the policy implications of Colorado's aging population. She has been with CHI since 2012.

Most recently, she crafted an implementation plan for redesigning the state's long-term care system in an effort to make it more streamlined, accessible and inclusive. She is now the lead researcher for the state's Strategic Planning Group on Aging to model the impacts of the age wave on Colorado.

Additionally, Natalie leads the administration, analysis and dissemination of the Colorado Health Access Survey, the state's premier source for tracking the impact of health reform and measuring health access in Colorado. As part of this work, she published the first in-depth analysis of the impact of the Affordable Care Act in Colorado. Health leaders and policymakers across the state have used this resource to fine tune state and local implementation of the health law.

Policy can feel far from the frontlines. Natalie connects the dots between policy and practice through volunteer work with Colorado's health care safety net and other community organizations. She volunteers with Cooking Matters, a hands-on program that teaches nutrition basics, cooking skills and budget-savvy shopping techniques to low-income families. Prior to that, she provided one-on-one coaching to ex-offenders in transitional housing who were preparing to reenter the workforce. And from 2012 to 2014, she volunteered with a free mobile health care clinic for Denver's homeless as a triage EMT.

In 2015, Natalie was elected to the Advisory Board for the Public Interest Fellowship Program (PIFP), a distinguished fellowship program that develops the next generation of nonprofit leaders in Colorado. This competitive program connects students and recent graduates of Colorado College with employment opportunities at nonprofit organizations in the metro area. Natalie was part of the 2012 PIFP cohort and began volunteering as a mentor to several fellows in 2016.

Natalie holds a Bachelor of Arts degree in global health from Colorado College. Her self-designed major integrated medical sciences, public health and political science, providing an interdisciplinary perspective on health issues. She started the college's global health club and created a global health minor, which is now offered to all students.

Natalie, a Colorado native "wannabe," grew up in Providence, Rhode Island. She spends most weekends exploring the outdoors: hiking, road biking and skiing. She has a widely known obsession with dogs and looks forward to August when she will be adopting one of her own.

Sarah M. VandeLaar is from Big Rapids, Michigan where she attended her hometown university – Ferris State University – and received a degree in Psychology. This was one of the best choices she made because of the opportunities aiding in her development like: involvement in eight different student groups holding executive board positions, the planing and implementation of a United Way Campaign tripling the goal, and receiving many different awards and honors like Greek Women of the Year. She also met her husband, Brandon, and completed her Master of Science degree in Higher Education Administration and Organizational Leadership.

These experiences made it possible for her to work in Admissions and Student Activities, helping students find balance in and out of the classroom. She did this by aiding in new student marketing initiatives, overseeing the university’s Volunteer Center, and advising numerous different student groups and university-wide events. She then received a similar job working for a university in Denver after moving there in January 2009 until she moved to Des Moines, IA for her husband’s job in December 2013.

This time was challenging because she would only be there for a short time, leaving few options for work. Applying to a temporary work agency made it so she could contribute to her household as the Office Manager at Temple B’nai Jeshurun while being blessed by this community. This position also allowed her to enhance her skill set, while leading her to Hensel Phelps in October 2014.

As the Talent Acquisition and Development Manager for the Hensel Phelps Plains District, she finally found her calling managing the recruiting and hiring of new employees as well as the district outreach plan. She is also involved in district-wide retention initiatives with many key stakeholders. She finally has a career with a company that encompasses the values, ideals, and long-term goals that align with her own. The daily support she receives in order to be successful is more than she could imagine.

Personally speaking time with her husband and cat, Luna, is precious to her. She enjoys watching Michigan sports, drinking coffee, and participating in activities in which she can be creative – music, cooking, and wit. She also has an uncanny ability to quote movies and songs for any situation. She is extremely close to her family in Michigan and misses them, but is happy to make Colorado home.

Tess Vigil Biography

Tess Vigil grew up in Denver, then moved east to study at Columbia University, then moved west with Teach For America and taught 6th-8th grade English in South Central Los Angeles, while earning a MA in education from Loyola Marymount University. She started a fashion design company, 50 Dresses by Tess Vigil, while living in LA and taking pattern making and sewing classes at Los Angeles Trade Tech College. Tess learned the trade and business of garment production working as an assistant for a small clothing company. Then, diving into the ultimate passion project, she designed and made 50 different dresses in her basement. 50 Dresses continues to operate in the RiNo district of Denver, where Tess enjoys teaching kids sewing lessons and hosting adult sewing nights. After many years in education, Tess currently works as a Director of Teacher Leadership for Teach For America Colorado, and thrives working to support new teachers.

Chris Walters
Client Services/Business
Development

Tenure at IMA:

Since 04/01/2012

Education:

Marquette University, B.S.P.T.
University of Colorado, MBA

Designations:

Licensed Physical Therapist
Commercial Lines Coverage
Specialist

Previous Work History: **Vice President, Network Insurance**
Services, LLC 7/08-4/12

COO, Midtown Occupational Health
Services, PC 7/99-4/08

Practicing Physical Therapist,
various positions, 6/94-7/99

Work Experience /
Narrative Biography

Chris is responsible for developing and nurturing relationships, and once a client, quality control in protecting an organization's assets.

Chris is originally from outside Chicago, but has called Denver home since January of 1996. He is a licensed Physical Therapist and was the Administrator of Colorado's largest Occupational Medicine clinic for over 9 years. This experience in combination with an MBA in Health Administration provides Chris a distinct knowledge base in the Workers' Compensation and Health Benefits arenas.

Affiliations

- ◆ St. John's Lutheran Church (Communion & Service Assistant)
- ◆ Advisor, Future Leaders, National Sports Center for the Disabled (NSCD)
- ◆ Board Member, National Sports Center for the Disabled
- ◆ Strategic Partner, Financial Executives International (FEI)
- ◆ Board Member, Dad Advocates for Denver South (DADS)
- ◆ West Wash Park Neighborhood Association
- ◆ Denver Digs Trees
- ◆ Human Resources Committee, Urban Peak
- ◆ ARC Thrift Stores
- ◆ Cottonwood Institute
- ◆ Associated General Contractors of Colorado
- ◆ Executive Director, 500 South Washington Street Annual Block Party
- ◆ Executive Director, Wash Park Bike Pub Crawl fundraiser
- ◆ Volunteer Coach, Skyline Soccer Associations (Non-profit)

Antoinette West is currently a Mentoring Program Coordinator with Goodwill Industries of Denver. There, she plants the seeds of mentorship through a school based mentoring program focused on post-secondary success and career exploration.

A true Colorado native, she was born in Denver to Annie and Reginald West and grew up in Aurora, Colorado. After graduating from Cherry Creek's Eaglecrest High School she went to Howard University, in Washington D.C., on an academic scholarship. There she majored in Anthropology and minored in International Relations (Political Science). She graduated cum laude in spring of 2013.

After graduation, Antoinette was selected for the University of California, Los Angeles Summer Mentorship in Engaged Social Sciences where she participated in several international fieldwork experiences in Senegal, Botswana and South Africa, and an intensive period of on-campus faculty mentoring and skills development at UCLA. After completing this program she was inspired to apply for the Peace Corps where she was selected to become a primary and secondary school Math teacher. She was stationed in Guinea West Africa for only 30 days when her group was forced to leave during the Ebola outbreak. She returned to Colorado with a passion to serve and became involved in strengthening Denver communities through volunteerism and youth engagement.

Currently Antoinette volunteers with Top Ladies of Distinction Mountain West Chapter as a Top Teens Advisor for their Top Teens of America program; she also serves on the National Council of Negro Women's Youth Council and the planning committee for the Dr. Martin Luther King Colorado Holiday Commission.

Her love of culture and travel has taken her from South Africa, Senegal, and Brussels to Germany and back. A lover of music and all things Netflix, she enjoys spending her time with loved ones and taking advantage of all that Denver has to offer. Her future plans include earning a MBA from UNC Chapel Hill concentrating on sustainable enterprise and social responsibility.

Travis T. White | marketing professional

Travis is a motivated Colorado native who is endeavoring to become an influential leader in the construction and development industry. As a 30-something-year-old marketing professional, he loves creativity and is heavily influenced by thinking outside the box.

Travis served six and a half years in the US military special operations community, deploying to both Afghanistan and Iraq. Through this period of his life, Travis became lifelong committed to loyalty, duty, respect, honor, integrity and selfless service whether it's at home with his two young children and beautiful wife, or at work pursuing multi-million dollar contracts.

Working for an award-winning construction company has given Travis the opportunity to witness some very influential and dynamic leaders. This experience has motivated his desire to become a leader that will positively impact the next generation and motivate them to become leaders themselves. He takes a highly active role leading the national social media movement and is heavily involved with AP's safety committee.

EDUCATION

B.A., Design Management | Art Institute of Colorado

AFFILIATIONS & DISCLOSURES

Travis supports the Jefferson County EDC as an Executive Board Member

Travis recently joined the South Metro Denver Chamber as a Corporate Member

Travis is a member of the Eloquent Entrepreneurs Toastmasters

Travis is a small business owner of White Light Collaborative, LLC, a consulting firm that supports, Design, Business, Art and everything in between

PERSONAL NOTE

Biographies aren't very fun to write. Am I missing something? What if that doesn't sound the way it's supposed to? Will they judge me off of this? It's me putting on a pompous hat with a smile and trying to sound important. I'm a really approachable, humble person who would give and take a lot to and from this program.

CONTACT

twhite@a-p.com | 303.326.5831 | 303.591.5055

Aaron Witzke served in the Peace Corps as an education volunteer in Rwanda from 2010-2012. After his service, he obtained a Masters of Public Affairs at Indiana University's School of Public and Environmental Affairs (SPEA). During his two-year stint in Bloomington, he also acquired a Social Entrepreneurship Certificate from the Kelley School of Business and was a Fellow in the SPEA Service Corps Program. Aaron was chosen to coordinate the nonprofit arm of that program after one year working for the City of Bloomington Planning Department. Aaron moved to Denver in 2015 and currently works for Rocky Mountain MicroFinance Institute (RMMFI) as a program coordinator. RMMFI is a nonprofit organization whose mission is to serve low-income entrepreneurs in Denver through learning opportunities, lending and community support.